



12/28/22 –Public Annual Meeting – Google Meets

Call to Order 6:03pm

Attendance	Lucas		
Present	Absent	Associate	Additional
Brady Joslyn Lucas Freddy Brock Clair Lyndon JC Lupie Steve Daniel Mikey		Jeffrey Kristine Jennifer	

Approval of Minutes

Approval of Minutes	Lucas	Motion Passes
- Lucas – motions to approve outstanding minutes; Clair 2nds; motion passes unanimously		

Previously approved motions

Previously approved motions	Brady	Motion Passed Previously
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President’s Address

2022 Recap	Brady
<p>- Brady –</p> <ul style="list-style-type: none"> ○ coming out of pandemic, we have gotten back on-track and have overcome extremely difficult challenges financial and otherwise ○ our team has grown and we are back on track with conferences and supporting local, regional, national, and international orgs ○ PRIDE 2022 was not a financial or attendance overachiever and we aim to grow in our 40th anniversary year in 2023! ○ We wrapped up a deep IRS audit and have a clean bill of health ○ 2023 we plan to complete a 3rd party audit of finance 	



- Freddy - Finance Recap

	TOTAL
Income	\$234,219.95
GROSS PROFIT	\$234,219.95
Expenses	\$290,962.80
NET OPERATING INCOME	\$ -56,742.85
Other Expenses	\$1,300.89
NET OTHER INCOME	\$ -1,300.89
NET INCOME	\$ -58,043.74

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- Cashflow and current balances: 39.5k
- Uncategorized income: 99,265 (\$52,682.39 bingo and merch, \$46,582.61 Festival ticket sales)
- IRS Audit - wrapped up looking forward to independent audit
 - Freddy will seek audit firms for RFP to present to Board - rough timeline is Q1 to have a firm and rough cost estimate
 - Long term goal is to use “no opinion” audit to grow into staffing, physical location, and other operating expense growth

Bylaw Amendments

Bylaw Amendments	Brady/Brock	Motion Passes
- Brock – <ul style="list-style-type: none"> ○ Clerical error and grammar corrections ○ Disciplinary action reboot <ul style="list-style-type: none"> ▪ align with minimum requirement by NRS; will allow for 2/3 majority vote to suspend an officer, followed by a review hearing, 2/3 majority to remove ▪ Lucas motions to approve; Lupie 2nds; motion passes unanimously 		

Elections

Executive Officers	Brady/Brock
- President – RENEW 2024 - 2 year term <ul style="list-style-type: none"> ○ Nomination of qualified candidate, Brady McGill, <ul style="list-style-type: none"> ▪ Nominated by Clair Koetitz ▪ 2nd by Brock Allen ▪ accepts YES ▪ motion passes unanimously 	
- Vice President - RENEW 2023 - 1 year term <ul style="list-style-type: none"> ○ Nomination of qualified candidate, Joslyn Hatfield, <ul style="list-style-type: none"> ▪ Nominated by Brock Allen ▪ 2nd by JC ▪ accepts YES ▪ motion passes unanimously 	
- Secretary - RENEW 2023 - 1 year term	



- Nomination of qualified candidate, Lucas Rangel,
 - Nominated by Clair
 - 2nd by Brock
 - accepts YES
 - motion passes unanimously
- Treasurer - RENEW 2023 - 1 year term
 - Nomination of qualified candidate, Freddy Lopez
 - Nominated by Lucas
 - 2nd by Lupie
 - accepts YES
 - motion passes unanimously
- Parliamentarian - RENEW 2023 - 1 year term
 - Nomination of qualified candidate, Brock Allen
 - Nominated by Joslyn
 - 2nd by Freddy Lopez
 - accepts YES
 - motion passes unanimously

Board of Directors	Lucas	Motion Passes
<ul style="list-style-type: none"> - 3-Year Director terms due for renewal: <ul style="list-style-type: none"> ○ Freddy - elected 2019 - renew 2022 <ul style="list-style-type: none"> ▪ Joslyn nominates Freddy Lopez for role of Director ▪ Clair 2nds ▪ Freddy accepts the nomination ▪ motion passes unanimously ○ Brock - elected 2019 - renew 2022 <ul style="list-style-type: none"> ▪ JC nominates Brock Allen for role of Director ▪ Freddy 2nds ▪ Brock accepts the nomination ▪ motion passes unanimously - Term not yet up at this time: <ul style="list-style-type: none"> ○ Joslyn - elected 2020 - renew 2023 ○ Brady - elected in 2021 - renew in 2024 ○ Lucas - elected in 2021 - renew 2024 ○ Lyndon - elected in 2021 - renew 2024 ○ Clair - elected in 2021 - renew 2024 ○ Steve - elected 2021 - renew 2024 ○ JC - elected 2021 - renew 2024 ○ Daniel - elected 2022 - renew 2025 ○ Mikey - elected in 2022 - renew 2025 ○ Brock - elected 2022 - renew 2025 ○ Lupie - elected 2022 - renew 2025 		

Associate Board of Directors

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Associate Board	Brady	Motion Passes
<ul style="list-style-type: none"> - Brady – introduction to the Associate Board <ul style="list-style-type: none"> o Eligible <ul style="list-style-type: none"> ▪ Dane ▪ Veronica ▪ Nicole ▪ Andrew Pounders ▪ Cody Henderson o JC nominates to Board of Directors: <ul style="list-style-type: none"> ▪ Jolene Teves - Joslyn nominates, Daniel 2nds ▪ Lewis Williams - Clair nominates, Daniel 2nds ▪ Jay Regala - Brock nominates, Daniel 2nds ▪ Jennifer Howe - Steve nominates, Daniel 2nds, ▪ Kirsten Carl - Brock nominates, Daniel 2nds, ▪ Kevin Heward - Steve nominates, Daniel 2nds, <ul style="list-style-type: none"> ● nominations pass unanimously 		

Committee Assignments

<u>Executive</u> Chair - Brady Chair - Joslyn Members - Lucas, Freddy, Brock	10 Mins	Annual Budget \$70K	
	<ul style="list-style-type: none"> - Brady - business licenses renewal ongoing - Brady - 		
<u>Fundraising & Sponsorship</u> Chair - Freddy Chair - Clair Members - Lucas, Lyndon, Brady	10 Mins	Annual Budget \$18K	Motion Passes
	<ul style="list-style-type: none"> - Freddy - motions to approve 2022 Budget; Lupie 2nds; motion passes unanimously 		
<u>Parade & Festival (Program)</u> Chair - Brady Chair - Lupie Members - Lyndon, Clair, Lucas, JC, Brock	10 Mins	Annual Budget - \$225K	
	<ul style="list-style-type: none"> - Brady - Festival date is secured - 10/6/23 - Brady - Parade date is secured - 10/7/23 - Lucas - Entertainment - - Brady - June event - see below 		
<u>Marketing &</u>	10 Mins	Annual Budget - \$40K	

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Communications Chair - Joslyn Chair - Brady Members - Kirsten, Lupie, Jennifer, Lucas, Brock, Clair, Steve, Daniel, Mikey, Jolene	<ul style="list-style-type: none"> - Joslyn - Magazine - Joslyn - Marketing - Daniel - Royalty
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Special Events & Community Involvement Chair - Lupie Chair - Freddy Members - Kirsten, JC, Brock, Steve, Daniel, Mikey, Jolene, Brady	10 Mins	Annual Budget - \$6K	
	<ul style="list-style-type: none"> - Lupie - 		

2023

Brief Overview		
<ul style="list-style-type: none"> - Elevate PRIDE Pool Party - planned to recur Saturdays in 2023 at SAHARA - 		

June 2023

June Event 2023		
<ul style="list-style-type: none"> - Brady & Lucas - TBD working on entertainment and details - Brady - concept to be hosted at SAHARA <ul style="list-style-type: none"> o June 7-11 o 6/7/23 - Wednesday - BINGO (RW) o o 6/9/23 - Friday - Show at SAHARA o 6/10/23 - Saturday - Elevate PRIDE Pool Party at SAHARA o 6/11/23 - Sunday - Drag Brunch and Coronation at SAHARA 		

New Business

New Business		
<ul style="list-style-type: none"> - Brock - 		

Community

Community	Brady	
-		

Adjournment –

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Motion to Adjourn	Brady	Motion Passes
<ul style="list-style-type: none"> - Lucas Motions to adjourn, Brock 2nds; motion passes unanimously <ul style="list-style-type: none"> o Meeting adjourns at 7:45pm 		

Next Meeting –

1/18/23	6:00pm	Google Meets+The Center
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Next Workshop –

TBD	6:00pm	Google Meets
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Follow Up -

Follow Up	Brady	
<ul style="list-style-type: none"> - Associate Board follow up emails to loop in 		