



10/11/20 Board Workshop – Google Hangouts  
 Call to Order [6:04 PM]

Attendance	Brady		
Present	Absent	Associate	Additional
Brady	JC	Chris Davin	
Jorge	Ernie Y.	Joslyn H	
Lucas			
Freddy			
Kathryn			
Clair			
Lyndon			
Steve			
Trevor			
Brock			

Approval of Minutes

Approval of Minutes	Lucas	Motion Passes
<ul style="list-style-type: none"> <li>- Lucas motions to approve outstanding minutes as presented in email; Clair 2nds; motion passes as presented.</li> </ul>		

Passed in Recess

	Lucas	
<ul style="list-style-type: none"> <li>- NA</li> </ul>		

Committee Reports

Executive	Brady/Jorge	
<ul style="list-style-type: none"> <li>- Brady -               <ul style="list-style-type: none"> <li>o continuing to seek grant writing opportunities</li> <li>o positive engagement with County/City</li> <li>o Post on facebook celebrating the Las Vegas PRIDE community (requested at last workshop) has 44 “likes” 5 comments - all positive</li> </ul> </li> </ul>		
Finance	Freddy/Brady	
<ul style="list-style-type: none"> <li>- Freddy - IRS implementations for Ernie as an Independent contractor role.               <ul style="list-style-type: none"> <li>o Requires removing Ernie from all banking, immediately</li> <li>o Requires that Ernie releases all bookkeeping/financials of the organizations, Las Vegas PRIDE will contract an outside CPA/Accountant</li> <li>o Requires that Ernie be removed from all PRIDE committees. His capacity must only stay as a volunteer adviser</li> <li>o Requires Las Vegas PRIDE to suspend all work orders or employment contracts with Ernie until ROP and new work contract approved by the board.</li> </ul> </li> </ul>		

# PRIDE

<p>Q- Brock : wants clarification on what he can do as a committee member on any committee.  A- Freddy : he can only act as an Adviser but can't sit on any committee or lead it.  Q- Kathryn : what is our plan moving forward.  A- Freddy : We don't have a plan yet, we must wait on the final decision and protocols from the IRS.</p>		
<p>- Brady -</p> <ul style="list-style-type: none"> <li>o has applied for a PETS Grant through State of NV for \$10,000 unrestricted funds</li> <li>o continuing conversations about cost reduction/elimination with City/County</li> </ul>		
Royalty	Brady	
<p>- Nothing new to report, rolling 2019 on through 2020</p>		
Parade	Brady	
<p>- Brady, 2021 Las Vegas PRIDE - 10/8 Friday with the city of Las Vegas.</p>		
Logistics	Brady	
<p>- Nothing new to report</p>		
Food / Beverage	Brady	
<p>- Nothing new to report</p>		
Exhibitors	Jorge/Kathryn	
<p>- Brady - Veventa 2.0 is in the works already</p>		
Entertainment	Lucas/Brady	
<p>- Lucas - 2020 Digital Performance had 17 video submissions, playlist was posted on Youtube and on the website. Website had 6k views, Youtube got new subscribers.</p>		
Sponsorship	Lucas	
<p>- Brady - with info from the CPA and IRS to reformat the 2021 Sponsorship packet, that separate donations and advertising.</p>		
Marketing	Lucas	
<p>- Nothing new to report</p> <p>- Brock, wants the board to share the info on social media and on the PRIDE website.</p>		
Community Involvement	Brady	
<p>- Brady - Hike was fun and great engagement</p> <ul style="list-style-type: none"> <li>o Next Hike will be 11/08/2020, The Historic Railroad Trail in Boulder City.</li> </ul>		
Volunteers	Kathryn/Chris	

# PRIDE

Kathryn - coordinating with Jorge to review 2021 system		
Special Events	Brady	
- SNAPI Saturdays - On Hold - Showgirl BINGO - On Hold - Cats Meow - On Hold		
Special Committees	Brady	
- Magazine <ul style="list-style-type: none"><li>o On Hold, till re-organization of the magazine</li></ul>		
- PRIDE Family BINGO - <ul style="list-style-type: none"><li>o Kathryn : Bingo committee would like to start Bingo up at Tommy Rockers</li><li>o 120 capacity, would have room to grow</li><li>o AV included</li><li>o storage is available</li><li>o F&amp;B, full menu and drink specials</li><li>o On-line reservations only, 21 only</li><li>o Start November 18th</li><li>o No rental fee, venue keeps F&amp;B with PRIDE keeping the money</li></ul>		
- Brock 2nds motions <ul style="list-style-type: none"><li>- Jorge : you have already reached out to liquor sponsors, what are the details?</li><li>- Kathryn; Budwiser and Titos are willing to provide products for the event</li><li>- Brady : Bingo committee plans were made without any contact of the co-chair, Clair.</li><li>- Kathryn ; new gaming regulations are in play now and might not allow 21 and younger to participate in gaming.</li><li>- Jorge; what is the length of agreement</li><li>- Kathryn ; all bingos till the end of 2021</li><li>- Kathryn - motioned to table this vote for Friday at 6pm, pending further information from the gaming commission.</li></ul>		
- PRIDE Charity BINGO <ul style="list-style-type: none"><li>o TBD</li></ul>		
- PRIDE Kinky BINGO <ul style="list-style-type: none"><li>o TBD</li></ul>		
- PRIDE Spinners <ul style="list-style-type: none"><li>o On hold</li></ul>		
- PRIDE Pets <ul style="list-style-type: none"><li>o TBD</li></ul>		
- Kids Zone <ul style="list-style-type: none"><li>o Trevor - No updates</li></ul>		
- Building Blocks <ul style="list-style-type: none"><li>o Steven -</li></ul>		
- Queen of Sin City - <ul style="list-style-type: none"><li>o On hold</li></ul>		
- PRIDE Awards - <ul style="list-style-type: none"><li>o JC- TBD</li></ul>		

# PRIDE

- LasVegasPRIDE.org/SHOP -
  - o Brock - got some merchandise options for the store, wants to start with a limited inventory
  - o budget of \$1,100
  - o mailing - once a week orders will go out for shipping
  - o Pricing - varies
  - o JC ; how will inventory be controlled?
  - o Brock; the Store Committee will control this
  - o Jorge - will orders be shipped international?
  - o Brock ; shipping options are domestic only for the time being.
  - o Brock motioned to approve the initial budget of \$1100 for the initial inventory setup and website build, Jorge 2nds. Brock will table this motion until Friday at 6pm with further info for the board.

## Community

Community		
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## New Business –

December Meeting	Brady	
<ul style="list-style-type: none"> <li>- JC motioned to cancel December meeting, Brock 2nds, motion passes unanimously</li> <li>- Lucas to reach out to Kathryn to call the annual meeting for Thursday November 19, 2020</li> </ul>		
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## Adjournment –

Motion to Adjourn	Lucas	Motion Passes
- Lucas motions to adjourn, Clair 2nds, motion passes unanimously. Meeting ended at 08:50pm.		

## Next Meeting –

11/19/20	6:00pm	Google Hangouts
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## Next Workshop –

11/11/20	6:00pm	Google Hangouts
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## Follow Up -

Follow Up	Brady	
- Associate Board follow up emails to loop in		