



4/15/20 Board Meeting – The Center
 Call to Order [6:02 PM]

Attendance	Brady		
Present	Absent	Associate	Additional
Brady Jorge Kathryn Lucas Freddy Clair Lyndon Steve JC Brock Trevor		Chris D Stephan P	Ernie Calvi M Daniel C AD R

Approval of Minutes

Approval of Minutes	Lucas	Motion Passes
- Kathryn motions to approve outstanding minutes as presented in email; Brock 2nds; motion passes		

Passed in Recess

	Brady	
- Brady -		

Nominations

Associate Board	Brady	
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Committee Reports

Executive	Brady	Motion passes
- Brady - Updated status during the COVID-19 shutdown <ul style="list-style-type: none"> o Parade - <ul style="list-style-type: none"> ▪ 10/9 o Festival - <ul style="list-style-type: none"> ▪ 10/17 o Lucas motions to approve 10/9 for Parade and 10/17 as Festival; <ul style="list-style-type: none"> ▪ Vegas Urban PRIDE - commitment to ▪ Lucas - potential 		
Finance	Freddy	

PRIDE

<ul style="list-style-type: none"> - Expense Report Review - - Check Requests - CAPI Travel Expenses Budget Report - 		
Royalty	Ernie	
<ul style="list-style-type: none"> - Ernie - Coronation postponed for 2020 - Ernie - 2020 travel schedule - postponed - <ul style="list-style-type: none"> o Ft. Lauderdale PRIDES of the Americas o West Hollywood- June o San Diego- July o Palm Springs- November 		
Parade	Ernie	
<ul style="list-style-type: none"> - Ernie - will confirm with City for 10/9/2020 confirmation <ul style="list-style-type: none"> o Tentative dates for October 9th & 10th- Festival 		
Logistics	Brady	
<ul style="list-style-type: none"> - Brady - Waiting of finalization of dates and sent out past years' festival and parade spending 		
Food / Beverage	Brady	
<ul style="list-style-type: none"> - Brady - Proposal from Events with a Twist to run all bars for Parade and Festival. Would give a cut back to Pride. 		
Exhibitors	Kathryn	
<ul style="list-style-type: none"> - Jorge - Will go over details at next month's meeting. Waiting on finalization of the dates. - Brady - Veventa 2.0 is in the works already 		
Entertainment	Lucas	
<ul style="list-style-type: none"> - Lucas - will review applicants received; will send a request to the Board for suggestions; will prepare and present a packet to review by Board 		
Sponsorship	Ernie	
<ul style="list-style-type: none"> - Ernie - Waiting on finalization of dates. 		
Marketing	Ernie	
<ul style="list-style-type: none"> - Ernie - Lucas will work with Ernie and Jake to create a Marketing timeline/deadlines for the festival ads. Calendar date for meeting. 		
Community Involvement	Brady	
<ul style="list-style-type: none"> - Brady - Hike was fun and great engagement <ul style="list-style-type: none"> o Next Hike will be 3/8/20 - Historic Railroad Tunnel Trail 		
Volunteers	Kathryn	
<ul style="list-style-type: none"> - Kathryn - coordinating with Jorge to review 2020 system 		
Special Events	Ernie	
<ul style="list-style-type: none"> - SNAPI Saturdays - On Hold - Showgirl BINGO - Possibly with Boyd Gaming Sponsorship - Cats Meow - monthly PRIDE nights; 2nd Tuesdays; Promotes as LGBT; 21+ Only; JC setting up a meeting - 		
Special Committees	Ernie	



- Magazine
<ul style="list-style-type: none"> o Ernie - PRIDE Issue 2020 <ul style="list-style-type: none"> ▪ 120 page digest; Yellow and under in Digest ▪ 8,000 printed o Ernie - 2020 Guide to PRIDE <ul style="list-style-type: none"> ▪ 5x7 ▪ Orange and above in Guide ▪ 15,000 print; 5,000 delivered to Las Vegas
- PRIDE Family BINGO -
<ul style="list-style-type: none"> o All 2020 dates confirmed; o Licencing 2020 processed 1/16/2020
- PRIDE Charity BINGO
<ul style="list-style-type: none"> o Ernie - creating Q1 2020 charity BINGO lineup; o Will re-draft contracts with correct dates, and payments being made to hosts. <ul style="list-style-type: none"> ▪ Making sure we have all proper paperwork for Finance Committee if necessary. ▪ Will review the new contract and send to the Board.
- PRIDE Kinky BINGO
<ul style="list-style-type: none"> o 2/26/2020 o Updating contract for Robert. Will send to Board for approval.
- PRIDE Spinners
<ul style="list-style-type: none"> o Ernie - On hold at the moment
- PRIDE Pets
<ul style="list-style-type: none"> o Kathryn - Will need to receive word from the Government Center
- Kids Zone
<ul style="list-style-type: none"> o Trevor - Will need to receive word from the Government Center
- Building Blocks
<ul style="list-style-type: none"> o - Steven - Will need to receive word from the Government Center
- Queen of Sin City -
<ul style="list-style-type: none"> o Ernie - On hold
- PRIDE Awards -
<ul style="list-style-type: none"> o JC- delaying until spring 2020

Community

Community		
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New Business –

Dates 2020	Kathryn	
<ul style="list-style-type: none"> - Kathryn motions to hold the 2020 PRIDE Parade on Friday Oct 9th, NCOD, and host an AFTER PARTY only, cancelling the PRIDE Festival 2020; Lucas 2nd. Motion does not pass. - Jorge - we need to have something in place in case we have to cancel. If we do any events we have to maintain the Parade for the community. We could get enough sponsorship just for the parade and the After-Party to cover costs. - Brady- We have to watch how far we scale back just make sure we are still able to cover cost. - Kathryn- We set the bar high last year and with everything happening this year and it would be hard to do something and “cheap” . There’s a worry to count on sponsorship dollars this year. 		

PRIDE

- Josyln - Since there will be a vacuum of PRIDEs this year we should create something for everyone.
- Lucas- Can we partner with PRIDE organizers that have cancelled their events in 2020 to help promote our event and other PRIDE Festivals to help drive attendance to them?
- Brady - We have the dates approved for the Parade only and still need approval from parks on the festival dates anyways. The city or state could cancel anything at any time, we are just too far out to cancel now.

Adjournment –

Motion to Adjourn	Lucas	Motion Passes
- Lucas motions to adjourn, Clair 2nds, motion passes unanimously. Meeting ended at 07:07pm.		

Next Meeting –

5/13/20	6:00pm	The Center
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Next Workshop –

5/20/20	6:00pm	The Center
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Follow Up -

Follow Up	Brady	
- Associate Board follow up emails to loop in		