



3/18/20 Board Meeting – The Center
 Call to Order [6:03 PM]

Attendance	Brady		
Present	Absent	Associate	Additional
Brady Jorge Kathryn Lucas Freddy Clair Lyndon Steve JC Brock Trevor		Chris D Stephan P	Ernie Calvi M Daniel C AD R

Personnel Updates

Resignations	Brady	Motion Passes
<ul style="list-style-type: none"> - Brady - Kawika has tendered his resignation from the Organization due to his job relocation to WA - we wish him all the best in his new role! <ul style="list-style-type: none"> o Kathryn motions to approve honorary resignation; Brock 2nds; motion passes - Brady - Chrissy Lee has tendered her resignation from the Associate Board to focus on health issues; we wish her and her family all the best! <ul style="list-style-type: none"> o Kathryn motions to approve honorary resignation; Clair 2nds; motion passes 		
Appointment	Brady	Motion Passes
<ul style="list-style-type: none"> - Brady - with Kawika stepping down, I feel it is important to appoint a qualified individual to the role of Secretary - in accordance with the Bylaws, I would like to seek approval for Lucas to be appointed to the role of Secretary until our next official Annual Meeting; <ul style="list-style-type: none"> o Jorge motions to approve; Freddy 2nds; motion passes 		

Approval of Minutes

Approval of Minutes	Lucas	Motion Passes
<ul style="list-style-type: none"> - Kathryn motions to approve outstanding minutes as presented in email; Brock 2nds; motion passes 		

Passed in Recess

3/11/2020 Workshop	Brady	Motion Passed
<ul style="list-style-type: none"> - Brady - TransPRIDE events - Ray has requested support for TransPRIDE week; asking for financial support for food/treats for the events 		

PRIDE

- Freddy motions to approve up to \$250 for food - requests invoice from The Center for the donation; Kathryn 2nds; motion passes (Brady, Freddy, Kathryn, Lucas, Clair, Lyndon, JC, Trevor)
- Brady - GLSEN and Nevada Equality have requested support for upcoming kids-focused events for Easter; Ernie and Kathryn unable to support by making baskets;
 - Freddy motions to support with \$250 donation to cover kids bounce house inflatable rental - requests invoice, requests our logo represented and credit for this activation item at the event; Trevor will support in-person at the event; Kathryn 2nds; motion passes, (Brady, Freddy, Kathryn, Lucas, Clair, Lyndon, JC, Trevor) (JC Abstains)

Nominations

Associate Board	Brady	
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Committee Reports

Executive	Brady	Motion passes
<ul style="list-style-type: none"> - Brady - <ul style="list-style-type: none"> o Parade - <ul style="list-style-type: none"> ▪ 10/9 ▪ 10/16 o Festival - <ul style="list-style-type: none"> ▪ 10/17 o Lucas motions to approve 10/9 for Parade and 10/17 as Festival; <ul style="list-style-type: none"> ▪ Vegas Urban PRIDE - commitment to ▪ Lucas - potential 		
Finance	Freddy	
<ul style="list-style-type: none"> - Expense Report Review - - Check Requests - - CAPI Travel Expenses Budget Report 		
Royalty	Ernie	
<ul style="list-style-type: none"> - Ernie - Coronation postponed for 2020 - Ernie - 2020 travel schedule - postponed - <ul style="list-style-type: none"> o Ft. Lauderdale PRIDES of the Americas o West Hollywood- June o San Diego- July o Palm Springs- November 		
Parade	Ernie	
<ul style="list-style-type: none"> - Ernie - will confirm with City for 10/9/2020 confirmation <ul style="list-style-type: none"> o Tentative dates for October 9th & 10th- Festival 		

PRIDE

Logistics	Brady	
- Brady - Waiting of finalization of dates		
Food / Beverage	Brady	
- Brady - Proposal from Events with a Twist to run all bars for Parade and Festival. Would give a cut back to Pride.		
Exhibitors	Jorge	
- Jorge - Will go over details at next month's meeting. Waiting on finalization of the dates.		
- Brady - Veventa 2.0 is in the works already		
Entertainment	Lucas	
- Lucas - will review applicants received; will send a request to the Board for suggestions; will prepare and present a packet to review by Board		
Sponsorship	Ernie	
- Ernie - Waiting on finalization of dates.		
Marketing	Ernie	
- Ernie - Lucas will work with Ernie and Jake to create a Marketing timeline/deadlines for the festival ads. Calendar date for meeting.		
Community Involvement	Brady	
- Brady - Hike was fun and great engagement		
o Next Hike will be 3/8/20 - Historic Railroad Tunnel Trail		
Volunteers	Kathryn	
- Kathryn - coordinating with Jorge and Trevor to review 2020 system		
Special Events	Ernie	
- SNAPI Saturdays - On Hold		
- Showgirl BINGO - Possibly with Boyd Gaming Sponsorship		
- Cats Meow - monthly PRIDE nights; 2nd Tuesdays; Promotes as LGBT; 21+ Only; JC setting up a meeting		
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Special Committees	Ernie	
- Magazine		
o Ernie - PRIDE Issue 2020		
▪ 120 page digest; Yellow and under in Digest		
▪ 8,000 printed		
o Ernie - 2020 Guide to PRIDE		
▪ 5x7		
▪ Orange and above in Guide		
▪ 15,000 print; 5,000 delivered to Las Vegas		
- PRIDE Family BINGO -		
o All 2020 dates confirmed;		
o Licencing 2020 processed 1/16/2020		
PRIDE Charity BINGO		
o Ernie - creating Q1 2020 charity BINGO lineup;		
o Will re-draft contracts with correct dates, and payments being made to hosts.		
▪ Making sure we have all proper paperwork for Finance Committee if necessary.		
▪ Will review the new contract and send to the Board.		



- PRIDE Kinky BINGO
o 2/26/2020
o Updating contract for Robert. Will send to Board for approval.
- PRIDE Spinners
o Ernie - On hold at the moment
- PRIDE Pets
o Kathryn - Will need to receive word from the Government Center
- Kids Zone
o Trevor - Will need to receive word from the Government Center
- Building Blocks
o - Steven - Will need to receive word from the Government Center
- Queen of Sin City -
o Ernie - On hold
- PRIDE Awards -
o JC- delaying until spring 2020

Community

Community		
- Stephan P- Creating an online townhall to get information and Q&A on the ihopinitiative.org, Stephan will send an email with more info.		
- Kathryn -		
- Vegas Urban PRIDE -		

New Business –

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Committee Assignments –

2020 Committee Assignments		Motion Passes
- Kathryn motions to adjourn, Freddie 2nds, motion passes unanimously. Meeting ended at 07:17pm.		

Adjournment –

Motion to Adjourn	Lucas	Motion Passes
- Kathryn motions to adjourn, Lucas 2nds, motion passes unanimously. Meeting ended at 07:52pm.		

Next Meeting –

3/18/20	6:00pm	The Center
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Next Workshop –

3/11/20	6:00pm	The Center
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Follow Up -

Follow Up	Brady	
- Associate Board follow up emails to loop in		