



11/20/19 –Public Annual Meeting – The Center

Call to Order by Lucas - 6:00pm

Attendance	Brady		
Present	Absent	Associate	Additional
Brady Jorge Lucas Freddy Kawika Clair Lyndon Kathryn JC Brock Trevor	Steve	Chris D Lewis W Joslyn H	Ernie Y

Approval of Minutes

Approval of Minutes	Brady	Motion passes
<ul style="list-style-type: none"> <li>- Brady – motions to approve outstanding minutes; Lucas 2nds; motion passes unanimously</li> <li>o Clair motions - approved unanimously</li> </ul>		

Previously approved

Previously approved	Brady	Motion passed previously
- Brady		

Email Vote				
Details				
Motion to approve up to \$1,000 for BINGO equipment to include a locking/secure storage unit and a safe to remain at Hamburger Mary's for storage				
Motion	JC	2nd	Clair	
Date Motioned	11/13/19			
Date Finalized	11/14/19			
Board	Yes	No	Abstain	No Reply
Brady				
Jorge	X			

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Lucas	X			
Kawika	X			
Freddy	X			
Clair	X			
Lyndon	X			
Kathryn	X			
Steve	X			
JC	X			
Result	Motion Passes			

## President's Address

2019 Recap	Brady	
<ul style="list-style-type: none"> <li>- Brady – the 2019 year was a success;             <ul style="list-style-type: none"> <li>o Committee Workshops throughout the year were helpful and involved the community more than ever before</li> <li>o BINGO has been steady with consistent attendance</li> <li>o PRIDE OUTside presented monthly Hikes and Bike events with consistent attendance</li> <li>o Las Vegas PRIDE Magazine has been growing and is going into year 6 of production</li> <li>o The Board is proud of changes to Festival date and location - record attendance over 9,000</li> <li>o Parade 2019 had record attendance - over 20,000</li> <li>o Our partnership with The Center at the Festival was a success for both groups</li> <li>o Our partnership with the Identity/Trans PRIDE group and with Urban PRIDE was successful for all parties</li> <li>o The 2019 Royalty and Marketing programs were great successes</li> <li>o Despite many years of financial challenges, we will go into 2020 stronger than ever</li> </ul> </li> <li>- Freddy - Finance report             <ul style="list-style-type: none"> <li>o Total revenue for 2019 still pending</li> <li>o Year to date the Organization is in the black</li> </ul> </li> </ul>		

## Bylaw Amendments

Bylaw Amendments	Brady	Motion passes
<ul style="list-style-type: none"> <li>- Brady – asks for any changes;             <ul style="list-style-type: none"> <li>o Jorge presents previously reviewed edits/changes to Bylaws, SOP, and Code of Conduct                 <ul style="list-style-type: none"> <li>▪ Lucas - motions to approve; Kathryn- 2nds; motion - PASSES Unanimously</li> </ul> </li> </ul> </li> </ul>		

## Resignations

Resignations	Brady	
<ul style="list-style-type: none"> <li>- Brady – NA</li> </ul>		



### Elections - Directors

Directors	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Brady –               <ul style="list-style-type: none"> <li>o Terms not yet up                   <ul style="list-style-type: none"> <li>▪ Brady - 2021</li> <li>▪ Lucas - 2021</li> <li>▪ Clair - 2021</li> <li>▪ Lyndon - 2021</li> <li>▪ Kathryn - 2021</li> <li>▪ Steve - 2021</li> <li>▪ JC - 2021</li> </ul> </li> <li>o Terms needing renewal                   <ul style="list-style-type: none"> <li>▪ Jorge -                       <ul style="list-style-type: none"> <li>● Kathryn nominates Jorge - Jorge accepts; Clair 2nds                           <ul style="list-style-type: none"> <li>o motion passes unanimously (term will end in 2022)</li> </ul> </li> </ul> </li> </ul> </li> <li>o New nominations                   <ul style="list-style-type: none"> <li>▪ Jorge nominates - Freddy Lopez; Clair 2nds                       <ul style="list-style-type: none"> <li>● Freddy accepts; motion passes unanimously (term will end 2022)</li> </ul> </li> <li>▪ Kathryn nominates - Brock Allen; Clair 2nds                       <ul style="list-style-type: none"> <li>● Brock accepts; motion passes unanimously (term will end 2022)</li> </ul> </li> </ul> </li> </ul> </li> </ul>		

### Board of Directors

Board of Directors	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Brady –               <ul style="list-style-type: none"> <li>o Kathryn nominates Brock Allen; Jorge 2nds; Brock accepts the nomination                   <ul style="list-style-type: none"> <li>▪ motion passes</li> </ul> </li> <li>o Kathryn nominates Freddy Lopez; Jorge 2nds; Freddy accepts the nomination                   <ul style="list-style-type: none"> <li>▪ motion passes</li> </ul> </li> <li>o Lucas nominates Trevor Harder; Kathryn 2nds; Trevor accepts the nomination                   <ul style="list-style-type: none"> <li>▪ motion passes</li> </ul> </li> <li>o Lucas nominates Chris Davin; No 2nd heard; nomination fails</li> </ul> </li> </ul>		

### Elections

President	Brady	
<ul style="list-style-type: none"> <li>- President –               <ul style="list-style-type: none"> <li>o Brady's term ends in 2021</li> </ul> </li> </ul>		
Vice President	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Vice President –               <ul style="list-style-type: none"> <li>o Kathryn motion to approve Jorge as Vice-President; JC 2nds; Jorge accepts the nomination                   <ul style="list-style-type: none"> <li>▪ Jorge's term ends in 2020</li> </ul> </li> </ul> </li> </ul>		
Secretary	Brady	Motion Passes

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<ul style="list-style-type: none"> <li>- Secretary –           <ul style="list-style-type: none"> <li>o Lucas motions to approve Kawika; Jorge 2nds; Kawika accepts nomination               <ul style="list-style-type: none"> <li>▪ Motion passes; Kawika’s term ends in 2020</li> </ul> </li> </ul> </li> </ul>		
Parliamentarian	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Parliamentarian –           <ul style="list-style-type: none"> <li>o Clair motions to approve Lucas; JC 2nds; Lucas accepts the nomination               <ul style="list-style-type: none"> <li>▪ motion to approve Lucas fails</li> </ul> </li> <li>o Freddy motions to approve Kathryn; Brock 2nds; Kathryn accepts the nomination               <ul style="list-style-type: none"> <li>▪ motion to approve passes Kathryn’s term ends in 2020</li> </ul> </li> </ul> </li> </ul>		
Treasurer	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Treasurer –           <ul style="list-style-type: none"> <li>o Jorge nominates Freddy; Kathryn 2nds; Freddy accepts the nomination               <ul style="list-style-type: none"> <li>▪ motion passes unanimously (term will end 2020)</li> </ul> </li> </ul> </li> </ul>		

## Associate Board of Directors

Associate Board	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Brady – introduction to the Associate Board           <ul style="list-style-type: none"> <li>o Clair nominates:               <ul style="list-style-type: none"> <li>▪ Richard Brethour-Bell</li> <li>▪ Joslyn Hatfield</li> <li>▪ Bill Lickiss</li> <li>▪ Lewis Williams</li> <li>▪ Tim Evans</li> <li>▪ Calvin Marquez</li> <li>▪ Trish Davis</li> <li>▪ Chris Davin</li> <li>▪ Trevor Harder</li> <li>▪ Katherine Rosenburger</li> <li>▪ Chrissy Lee</li> <li>▪ Frankie Sanchez</li> <li>▪ AD Rosen</li> <li>▪ Steven Othar</li> <li>▪ Phillip Pineda</li> <li>▪ Javen Morris</li> </ul> <ul style="list-style-type: none"> <li>● Kawika 2nds; nominations pass unanimously</li> </ul> </li> </ul> </li> </ul>		

## Community

Community	Brady	
<ul style="list-style-type: none"> <li>- Randy Wick - Las Vegas PRIME Timers; the national Prime-Timers convention planning for 2021 convention - possible to coincide with the Las Vegas PRIDE Parade and Festival dates;           <ul style="list-style-type: none"> <li>o Ernie - we will get you a date ASAP;</li> </ul> </li> </ul>		

## New Business

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New Business	Brady	Motion Passes
<ul style="list-style-type: none"> <li>- Ernie - presents the wreath sale event at West Elm 12/1/19;             <ul style="list-style-type: none"> <li>o Kathryn motions to approve with a budget not to exceed \$500; Jorge 2nds; motion passes</li> </ul> </li> <li>- Jorge motions to approve a budget for new President and Secretary laptop computers not to exceed \$4,000; Kathryn 2nds; motion passes</li> <li>- Kawika motions to approve all outstanding debt owed to Ernie Yuen as a contractor for past wages up to \$50,000; Brady will produce a final letter agreement zeroing out all debt owed to Ernie Yuen as a contractor; Kathryn 2nds; motion passes</li> </ul>		

## Adjournment –

Motion to Adjourn	James	Motion Passes
<ul style="list-style-type: none"> <li>- Brady Motions to adjourn, Jorge 2nds; motion passes unanimously             <ul style="list-style-type: none"> <li>o Meeting adjourns at 7:29pm</li> </ul> </li> </ul>		

## Next Meeting –

1/15/20	6:00pm	The Center
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## Next Workshop –

12/11/19	7:00pm	The Center
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## Follow Up -

Follow Up	Brady	
<ul style="list-style-type: none"> <li>- Associate Board follow up emails to loop in</li> </ul>		

## Edits to Bylaws, SOP -

Documents	Brady	
<ul style="list-style-type: none"> <li>- Bylaws -             <ul style="list-style-type: none"> <li>o <a href="#">By-Laws (Edits) 2020.pdf</a></li> <li>o <a href="#">By-Laws (Final) 2020.pdf</a></li> </ul> </li> <li>- SOP's -             <ul style="list-style-type: none"> <li>o <a href="#">SOP's (Edits) 2020.pdf</a></li> <li>o <a href="#">SOP's (Final) 2020.pdf</a></li> </ul> </li> </ul>		