



1/17/18 –Public Annual Meeting – The Center

Call to Order 6:03pm

Attendance	Brady		
Present	Absent	Associate	Additional
James Jorge Brady Bobby Kawika Craig Clair Lyndon Mikey Mike Allie	Nakia	Phillip P. Christian	Ernie Y

Approval of Minutes

Approval of Minutes	Brady	Motion passes
- Brady – motions to approve outstanding minutes; Kawika 2nds; motion passes unanimously		

Previously approved

Previously approved	Brady	Motion passed previously
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# PRIDE

- Brady -

The vote closed at 10:00am on 12/25/17.

Email Vote				
Details				
ISSU - online magazine hosting - upgrading to a "Starter" plan with dedicated magazine view - cost not to exceed \$300 on an annual reoccurrence.				
Brady motions to approve; Kawika 2nds				
Motion	Brady	2nd	Jorge	
Date Motioned	12/24/17			
Date Finalized	12/25/17			
Board	Yes	No	Abstain	No Reply
James				
Jorge	X			
Brady	X			
Clair	X			
Lyndon	X			
Nakia				X
Bobby	X			
Kawika	X			
Craig	X			
Result	Motion Passes			

# PRIDE

- Brady

The vote was approved at the Workshop 1/10/18.

Workshop Vote				
Details				
Approval to pay in-full the reimbursement to our private loan 2017 in the amount of \$25,000.00 – to Global Supply Management.				
Kawika motions to approve; Clair 2nds				
Motion	Brady	2nd	Jorge	
Date Motioned	1/10/18			
Date Finalized	1/10/18			
Board	Yes	No	Abstain	No Reply
James				
Jorge	X			
Brady	X			
Clair	X			
Lyndon	X			
Nakia				X
Bobby	X			
Kawika	X			
Craig	X			
Result	Motion Passes			

## Community Participation

Community	Jorge	
- Jorge – no comments at this time		

## President's Address

2017 Recap	James	
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# PRIDE

- James – the 2017 was a success; BINGO has been consistently successful with strong attendance; Festival attendance was flat to 2017; PRIDE OUTside presented monthly Hikes and Bike events; we are happy with our changes to Festival date and location; Parade 2017 had record attendance; we successfully executed the inaugural Queen of Sin City Pageant; our partnership with TransPRIDE Las Vegas was a success for both groups; we successfully promoted Las Vegas PRIDE at many regional destinations through our sponsorship with the Las Vegas Visitors and Convention Authority; we successfully repaid past expenses and are entering 2018 with no debt
- James 2018 Goals – growth of sponsorship; growth of community relationships; development of the relationships with the local, national, and international Trans groups; growth of representation of culturally diverse communities; diversification of the Board of Directors and expansion of representation and skillsets;

**Bylaw Amendments**

Bylaw Amendments	James	
<ul style="list-style-type: none"> <li>- James – asks for any changes;             <ul style="list-style-type: none"> <li>o Jorge has some clerical edits / corrections; Brady motions to approve clerical changes to the Bylaws as presented by Jorge making no material changes; Clair 2nds; motion passes</li> </ul> </li> <li>- Ernie – introduction of special committees for 2018             <ul style="list-style-type: none"> <li>o Pageant</li> <li>o PRIDE Pets</li> <li>o Kids Zone</li> <li>o PRIDE Festival Adult Zone</li> </ul> </li> </ul>		

**Elections**

Elections / Appointments	James	Motion Passes
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# PRIDE

<ul style="list-style-type: none"> <li>- James -           <ul style="list-style-type: none"> <li>o Jorge nominates 2018 Board of Directors:               <ul style="list-style-type: none"> <li>▪ Mike Gasca – interested in contributing; has consistently attended and volunteered; has seen the good and the bad and is still interested in giving back and contributing;                   <ul style="list-style-type: none"> <li>• Ernie confirms commitment to setup and teardown responsibilities – Mike confirms he is willing and understands</li> <li>• Brady 2nds; Motion passes unanimously</li> </ul> </li> <li>▪ Michael Mahavong – has been actively involved with PRIDE for more than a year; he has seen the value and impact PRIDE makes in the community and he is committed to make a personal impact by contributing to the Board                   <ul style="list-style-type: none"> <li>• Ernie confirms commitment to setup and teardown responsibilities – Mike confirms he is willing and understands</li> <li>• Brady 2nds; Motion passes unanimously</li> </ul> </li> <li>▪ Allie Goard – Currently serving as the HRC Co-Chair for Volunteers; goaled to achieve 1000+ hours of volunteerism; has seen the positive impacts of PRIDE in the community and wants to make a measurable impact by her volunteerism with PRIDE                   <ul style="list-style-type: none"> <li>• Ernie – asks Allie to help the Board with understanding and representing Trans issues and information</li> <li>• Brady 2nds; Motion passes unanimously</li> </ul> </li> </ul> </li> </ul> </li> </ul>		
Elections Executive	James	Motion Passes
<ul style="list-style-type: none"> <li>- Vice President –           <ul style="list-style-type: none"> <li>o Clair nominates Jorge – Jorge Accepts; Brady 2nds; motion passes unanimously</li> </ul> </li> </ul>		
Elections Executive	James	Motion Passes
<ul style="list-style-type: none"> <li>- Secretary –           <ul style="list-style-type: none"> <li>o Kawika nominates Brady – Brady Accepts; Jorge 2nds; motion passes unanimously</li> </ul> </li> </ul>		
Elections Executive	James	Motion Passes
<ul style="list-style-type: none"> <li>- Parliamentarian –           <ul style="list-style-type: none"> <li>o Clair nominates Kawika – Kawika Accepts; Brady 2nds; motion passes unanimously</li> </ul> </li> </ul>		
Elections Executive	James	Motion Passes
<ul style="list-style-type: none"> <li>- Treasurer –           <ul style="list-style-type: none"> <li>o Kawika nominates Bobby – Bobby Accepts; Brady 2nds; motion passes unanimously</li> </ul> </li> </ul>		

## Associate Board of Directors

Associate Board	James	Motion Passes
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# PRIDE

- James – introduction to the Associate Board
  - o Jorge nominates:
    - Dan Schoaff
    - Bill Lickiss
    - Tim Evans
    - Phillip Pineda
    - Christian Gonzalez
    - Tatiana Lewis
    - Njoki Karanja
    - Steven K.
    - Katheryn Aull
    - Trish Davis
    - Calvi Marquez
    - Selena Nagaoka
    - Bill Cheek
  - Brady 2nds; nominations pass unanimously

## 2018 Committee Assignments

Executive	James	
<ul style="list-style-type: none"> <li>- James / Jorge</li> <li>- Brady</li> <li>- Bobby</li> <li>- Kawika</li> <li>- Ernie</li> </ul>		
Finance	Bobby	
<ul style="list-style-type: none"> <li>- Bobby / James</li> <li>- Allie</li> <li>- Jorge</li> <li>- Clair</li> </ul>		
Royalty	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / Jorge</li> <li>- Christian</li> </ul>		
Parade	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / Clair</li> <li>- Allie</li> <li>- Lyndon</li> </ul>		
Logistics	James	
<ul style="list-style-type: none"> <li>- James / Dan</li> <li>- Brady</li> </ul>		
Exhibitors	Kawika	
<ul style="list-style-type: none"> <li>- Kawika / Craig</li> <li>- Mike</li> </ul>		
Sponsorship	Ernie	

# PRIDE

<ul style="list-style-type: none"> <li>- Ernie / James</li> <li>- Mike</li> <li>- Bill</li> </ul>		
Marketing	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / James</li> <li>- Brady</li> <li>- Jorge</li> <li>- Allie</li> <li>- Christian</li> </ul>		
Magazine	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / Clair</li> <li>- Lyndon</li> <li>- Brady</li> </ul>		
Education / Community Involvement	Brady	
<ul style="list-style-type: none"> <li>- Brady</li> <li>- Mikey</li> <li>- Mike</li> </ul>		
Food / Beverage	Brady	
<ul style="list-style-type: none"> <li>- Brady / Ernie</li> <li>- Bill</li> <li>- Mike</li> </ul>		
Entertainment	Brady	
<ul style="list-style-type: none"> <li>- Brady / Ernie</li> <li>- Kawika</li> <li>- Craig</li> <li>- Lucas</li> </ul>		
Special Events	Ernie	
<ul style="list-style-type: none"> <li>- Ernie /</li> </ul>		
BINGO	Ernie	
<ul style="list-style-type: none"> <li>- Ernie</li> <li>- Mike</li> <li>- Craig</li> <li>- Clair</li> <li>- Lyndon</li> <li>- Christian</li> <li>- Kawika</li> <li>- Craig</li> </ul>		
PRIDE Spinners	Edward	
<ul style="list-style-type: none"> <li>- Jorge –</li> </ul>		
Volunteers	Mikey	
<ul style="list-style-type: none"> <li>- Mikey</li> </ul>		

# PRIDE

PRIDE Pets	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / Katheryn</li> <li>- Trish</li> </ul>		
Queen of Sin City	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / Selena</li> <li>- Calvi</li> <li>- Kawika</li> <li>- Craig</li> </ul>		
Kidz Zone	Ernie	
<ul style="list-style-type: none"> <li>- Ernie</li> <li>- Phillip</li> </ul>		
Festival Adult Bloc	Ernie	
<ul style="list-style-type: none"> <li>- Ernie / Steven</li> </ul>		

## Committee Reports

Executive	James	
<ul style="list-style-type: none"> <li>- Brady – review of the Secretary’s Report 2017 – we are at this time up to date on all licenses, insurance, and coverage. Renewals for 2018 will begin in Q1 of 2018 – Insurance is due in October 2018.</li> </ul>		
Finance	James	
<ul style="list-style-type: none"> <li>- James – review of finance report</li> </ul>		
Royalty	Ernie	
<ul style="list-style-type: none"> <li>- Ernie -</li> </ul>		
Parade	Ernie	
<ul style="list-style-type: none"> <li>- Ernie -</li> </ul>		
Logistics	James	
<ul style="list-style-type: none"> <li>- James –</li> </ul>		
Vendors	Jorge	
<ul style="list-style-type: none"> <li>- Jorge –</li> </ul>		
Sponsorship	James	
<ul style="list-style-type: none"> <li>- Ernie – 2018 packet is ready to go – waiting on confirmed dates and venue</li> </ul>		
Marketing	James	
<ul style="list-style-type: none"> <li>- Ernie -</li> </ul>		
Magazine	Ernie	
<ul style="list-style-type: none"> <li>- Ernie –</li> </ul>		
Education / Community Involvement	Brady	
<ul style="list-style-type: none"> <li>- Brady –</li> </ul>		
Food / Beverage	Brady	
<ul style="list-style-type: none"> <li>- Brady –</li> </ul>		
Entertainment	James	



# PRIDE

- James –		
Special Events	Ernie	
- Ernie -		
BINGO	Ernie	
- Ernie – February BINGO – 2/7/18		
PRIDE Spinners	Edward	
- Jorge –		
Volunteers	Jorge	
- Jorge –		

## New Business

New Business	James	
- James –		

## Adjournment –

Motion to Adjourn	James	Motion Passes
- Brady Motions to adjourn, Jorge 2nds; motion passes unanimously o Meeting adjourns at 7:59pm		

## Next Meeting –

2/21/18	6:00pm	The LGBT Center
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## Next Workshop –

2/13/18	7:00pm	Ernie's House
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## Follow Up -

Follow Up	James	
- Associate Board follow up emails to loop in		