



1/21/15 – Annual Meeting – The Center
 Call to Order 7:05pm

Attendance		
Present	Absent	Additional
Jorge Brady Clair Lyndon Frankie Lucas Julie Hi-D		Ernie Yuen Jake Naylor

Approval of Minutes

Approval of Minutes	Brady	Motion passes
- Brady motions to approve outstanding minutes; Clair 2nds; motion passes unanimously		

Community

Community Comments	Jorge	
<ul style="list-style-type: none"> - John with Gay Vegas – offers to include events in his publication and online; events will be listed two months at a time; - Lisa Pittman with SheDonism – presents initial offer to partner with Las Vegas PRIDE 2015, similar events from last year including march; Lisa offers to promote Las Vegas PRIDE when marketing at other events; Lucas and Ernie will follow up with Lisa to confirm travel destinations; Lisa will provide options for Lesbian hosts / entertainment for festival; Board requests that Lisa presents an updated contract at the February Board Meeting 		

Volunteer Awards

Volunteer Champion Awards	Jorge	Previously Approved
<ul style="list-style-type: none"> - Will Douglas - Kawika Olivera - Jeremy Hurley “Herbert” - Craig Olivera - William Powles <ul style="list-style-type: none"> o The Board wishes to extend their deepest gratitude and thanks to our 2014 Volunteer Champions – We could not do it without you! 		

Bylaws

Bylaws	Jorge	

PRIDE

- Julie – add Vision Statement: ““To solidify and empower our community to work together toward a culture of diversity and acceptance.”
- Julie – Article 7 – remove reference to attendance policy (previously removed) from Article 7; edit to “...required to attend all Board meetings.”
- Julie – Article 7 – section E, line 5 – add “...Standard Operating Procedures, Bylaws,...”
- Julie – Article 7, section 6; delete, “as described in article 7, section 6.”
- Julie – Article 8, section 1 – remove Communications Committee;
- Julie – Article 8, section 1 – add Magazine Committee; add BINGO committee, add Executive
- Julie – Article 10, section 2, A – says article 12 should be article 7
- Julie – Article 10 section 2, C – says article 5, section 4 should be article 4, section 6
- Julie – Article 10 section 2, D – says article 5, section 4 should be article 4, section 6
- Julie – Article 10 section 2, D – says affirmative vote – add “OF” a simple...
- Julie – Article 10 section 4 – ADD subsection C – “Employees – The Board may elect to hire paid employees by defining positions, accepting applications, holding interviews, selecting top candidates, defining pay, and offering positions to selected candidates by a unanimous vote.”
- Julie – Article 12 section 2, C – replace Sponsor with Donor
- Julie – Article 15 section 1, sub A, 2 – remove all – to 1 add “Even a perceived conflict of interest requires abstention from voting on matters from which the conflict or perceived conflict arises.”
- Julie – Article 17 section 1, sub a, 1 – change to Article 4 section 5
- Change of date to 1/21/15
- Julie motions to approve changes as presented and update the bylaws document on the website to reflect the changes; Clair 2nds; motion passes unanimously

Committee Reports

Executive	Jorge	
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Finance	Jorge	
<ul style="list-style-type: none"> - Jorge – <ul style="list-style-type: none"> o Confirms fiscal changes now reflect January-December o 2014 Taxes will be filed in March in accordance with laws, etc, to be filed by our CPA o BINGO income 2014 – \$7,826 after rental costs paid to Center o Further detailed report available upon request 		
Pageant/Royalty	Ernie	
-		
Parade	Ernie	
-		
Logistics	Brady	
-		
Vendors	Ernie	
-		
Sponsorship	Ernie	

PRIDE

-		
Marketing	Ernie	
-		
Magazine	Brady	
- February – March edition is submitted to printer		
Education / Community Involvement	Brady	
-		
Food / Beverage	Brady	
-		
Entertainment	Lucas	
-		
Special Events	Ernie	
<ul style="list-style-type: none"> - PRIDE OUTside – 2/8/15 - Wedding Expo – planning - InterPRIDE – planning - Orgullo Latino – planning meeting at The Center on 2/3/15 at 1pm - 3rd Thursdays – approved – details to come - Kinky BINGO – approved – details to come 		
BINGO	Ernie	
- February 4 2015 at Alexis Park		
Volunteers	Jorge	
-		

HRC 3rd Thursdays

3 rd Thursdays	Jorge	Motion Passes
<ul style="list-style-type: none"> - Jorge – HRC has opted to end their engagement with QVegas for their existing 3rd Thursday events; HRC has approached PRIDE to partner to grow this event - Costs for this event partnership would include in-kind marketing / advertising opportunities in the magazine including 1 page ad, dedicated to promoting the events; HRC will take lead in planning venues, etc - Brady motions to approve event including 1 page of the magazine dedicated to marketing the event; Julie 2nds; motion passes unanimously 		

Kinky BINGO -

Kinky BINGO	Jorge	Motion Passes
<ul style="list-style-type: none"> - Jorge – beginning April 14, 2015; 2nd Tuesday each month, at the Erotic Heritage museum; costs are \$20 per hour for facility; bar setup / supplies; rental of tables / chairs; BINGO prizes at \$600 per event - Brady motions to approve up to \$1000 per event; Julie 2nds; motion passes unanimously 		

Orgullo Latino –

PRIDE

Orgullo Latino Dates	Jorge	Motion Passes
<ul style="list-style-type: none"> - Ernie – Government Center is available for June 19-20, 2015; other dates would not be until August - Lucas – concerned that that weekend covers EDC dates – Ernie confirms that standard A/V equipment and staffing is provided at the venue regardless of EDC dates - Brady motions to approve Orgullo Latino for June 19-20, 2015 at Clark County Government Center; Clair 2nds; motion passes; Frankie and Lucas dissent; Hi-D abstains 		

CAPI Dues -

CAPI Dues 2015	Jorge	Motion Passes
<ul style="list-style-type: none"> - Brady motions to approve \$175 for CAPI dues 2015 to include Las Vegas PRIDE and Orgullo Latino as events; Clair 2nds; <ul style="list-style-type: none"> o Lucas confirms that no additional attendees need to be sent to represent both events; Ernie confirms; motion passes unanimously 		

InterPRIDE Dues -

InterPRIDE Dues 2015	Jorge	Motion Passes
<ul style="list-style-type: none"> - Brady motions to approve \$190 for InterPRIDE dues 2015 to include Las Vegas PRIDE and Orgullo Latino as events; Clair 2nds; - Lucas confirms that no additional attendees need to be sent to represent both events; Ernie confirms; motion passes unanimously 		

Directors Nominations / Elections

Director Nominations		Jorge	Motion Passes
Nominee	Nominated By	Accepts / Vote	
Jorge	Jule	Accepts – Motion Passes	
Brady	Jorge	Accepts – Motion Passes	
Clair	Brady	Accepts – Motion Passes	
Lyndon	Frankie	Accepts – Motion Passes	
Frankie	Lucas	Accepts – Motion Passes	
Kawika	Hi-D	Accepts – Motion Passes	
Lucas	Frankie	Accepts – Motion Passes	
Julie	Brady	Accepts – Motion Passes	
Hi-D	Julie	Accepts – Motion Passes	

Executive Nominations / Elections

Executive Nominations		Jorge	Motion Passes
Nominee	Nominated By	Accepts / Vote	
President - Jorge	Jule	Accepts – Motion Passes	
Vice President - Julie	Clair	Accepts – Motion Passes	

PRIDE

Secretary - Brady	Jorge	Accepts – Motion Passes
Parliamentarian - Lucas	Jorge	Accepts – Motion Passes
Treasurer – No Nomination		

Adjournment –

Motion to Adjourn		Motion Passes
- Brady Motions to adjourn, Clair 2nds; motion passes unanimously		
o Meeting adjourns at 8:25pm		

Next Meeting –

2/18/15	7:00pm	The LGBT Center
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Next Workshop –

2/3/15	1pm	The Center
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Documents
