

### 10/15/14 – Public Meeting – The Center

#### Call to Order 7:10pm

Attendance		
Present	Absent	Additional
Jorge		Ernie Yuen
Brady		Jake Naylor
Clair	Hi-D	
Lucas	Julie	
Frankie	Lyndon	

#### Approval of Minutes

Approval of Minutes	Brady	Motion passes
- Brady motions to approve	outstanding minutes; Clair 2nds; m	otion passes unanimously

#### DBA

Doing Business As	Brady	Motion passes
- Brady motions to approve filing for DBA as Las Vegas PRIDE for a cost not to exceed \$100.00;		
Lucas 2nds; motion passes unanimously		

#### Acknowledgements

E-Mail Votes	Lucas	Previously Passed
.VEGAS domain.; Fr latinpride.vegas; pr lasvegaspridemagiz spent in actual	ankie 2nds; motion passes; idepets.vegas; orgullo.vega ine.org; lasvegaspridemaga	rchase up to 10 domain names under the new Julie abstains; (lasvegaspride.vegas; s; lasvegaspridemagazine.com; zine.net; pridepets.net; pridepets.org) \$265.43
<ul> <li>Lucas motions to aj motion passes;</li> </ul>	oprove a \$250 budget for th	e We Are Family Fall Picnic Budget; Frankie 2nds;

#### **Committee Reports**

Finance	Ernie	
-		
Magazine	Jake	Motion Passes
<ul> <li>Brady motions to approve Las Veg Clair 2nds; motion passes unanim</li> </ul>	gas PRIDE Magazine packet and rates as pr ously	esented by Jake;
Pageant/Royalty	Ernie	
-		
Parade	Ernie	
-		
Logistics	Brady	
-		



Vendors	Ernie	
-	· · ·	
Sponsorship	Ernie	
- 2015 packet is live online	· · · · · · · · · · · · · · · · · · ·	
<ul> <li>Orgullo packet pending</li> </ul>		
Marketing	Ernie	
- New domain names currently liv	/e	
Education / Community Involvement	Brady	
-		
Food / Beverage	Brady	
-	· · · · · ·	
Entertainment	Lucas	
- NCOD recap;	· · · · ·	
- Waiting on invoice from XS; Erni	e meeting to recap bill on 10/17/14 at Alexis	s Park
Special Events	Ernie	
-	· · · · · · · · · · · · · · · · · · ·	
BINGO	Ernie	
- November 5th at The Center at 7	/ 7pm	
Volunteers	Jorge	
-		

#### Annual Meeting

Annual Meeting	Jorge	Motion passes
- Lucas motions to move the	e Annual Meeting to January 21, 20	14; Clair 2nds; motion passes
unanimously		

#### Adjournment -

Motion to Adjourn		
- Brady Motions to adjourn, Lucas 2nds; motion passes unanimously		
<ul> <li>Meeting adjourns at 9:00pm</li> </ul>		

#### Next Meeting -

11/12/14	12:00pm	The LGBT Center
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#### Next Workshop -

TBD TBD	TBD
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#### Documents

# PRIDE

## SOUTHERN NEVADA ASSOCIATION OF PRIDE, INC. NAMES NEW EXECUTIVE DIRECTOR, ERNIE YUEN

In an effort to expand program and event offerings while continuing to further our mission of invoking, promoting, and celebrating lesbian, gay, bisexual and transgender pride, the Southern Nevada Association of PRIDE, Inc. (SNAPI) is pleased to announce the naming of a passionate, dedicated and experienced Executive Director, Ernie Yuen.

This new, full-time position will focus on expanding the programs and events offered throughout Southern Nevada by SNAPI while ensuring that the organization holds true to our mission. Well known in the Las Vegas LGBT community for his many years of dedicated service and commitment to SNAPI and the Las Vegas PRIDE events, Ernie has the creativity, experience and commitment to meet these needs as well as an intimate familiarity with the operations of the organization; having served in many capacities on the board since 1998 including President, Vice President and Committee Chair.

As a volunteer and board member, Ernie has been instrumental in creating and/or producing many Las Vegas PRIDE events for the LGBT community of Southern Nevada such as PRIDE Family Bingo, Rainbow Fest, PRIDE Pets, NCOD, PRIDE Royalty Pageants, the Annual PRIDE Night Parade and PRIDE Festival. Chances are that if you have attended any Las Vegas PRIDE event since 1998, Ernie has been an integral part of the production of that event. It is because of his experience and commitment to the organization that he was selected to serve as the first Executive Director for SNAPI.

As Executive Director, Ernie will be responsible for maintaining event growth, revenue generation, programs and event planning and execution. He will also be integral in promoting Las Vegas PRIDE to the international community

In addition to his nonprofit experience, Ernie also brings with him more than 30 years of senior management and consulting experience, with a focus on training, recruitment, customer experience and food and beverage. His experience in the hospitality industry has proven invaluable to SNAPI in the creation of our current programs and we look forward to his coming contributions as Executive Director.

Please join us in welcoming Ernie Yuen as SNAPI's new Executive Director!

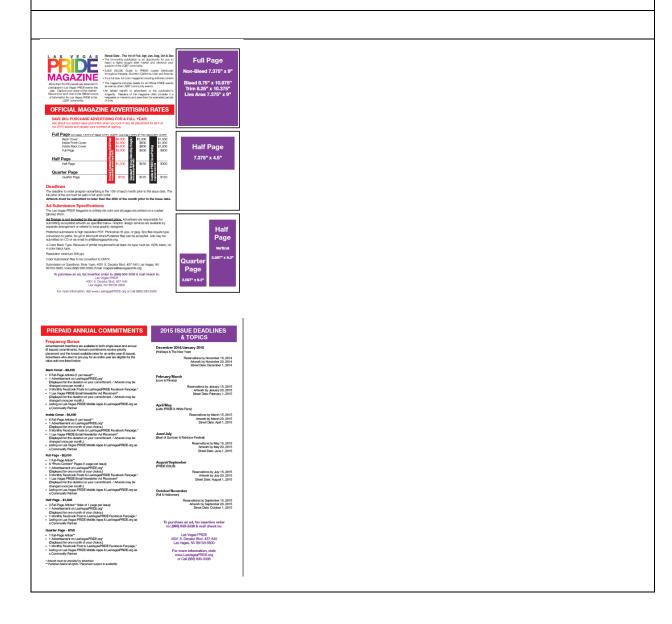
The Fall Halloween picnic is WAF's biggest event and every year it gets bigger and bigger. Typically we have 50-75 people and last year we had over 125 people. The picnic follows LV Gay Pride where we have new member's signup and it rekindles old members to be active again. It is a great event for the new members to meet WAF and see what we are all about. This has been an event where we have seen numerous families develop new lifelong friendships who would have never meet each other in their normal daily lives.

The picnic consists of a potluck, games for the kids – pumpkin bowling, piñata, and costume contest, music, laughter and spooky delights! We supply the games & piñata full of candy plus give prizes for the top 3 costumes.

How can SNAPPI help? With last year's size we feel it is really important to reserve a park location to guarantee us a spot with BBQ and



electricity. The park deposit are \$50-\$150 depending on the park and estimated size. We would like to continue with the potluck theme but would be interested in SNAPPI helping by supplying hotdogs, meat & veggie burgers. We also would love to have a jump house and popcorn maker. If you possibly have any exciting prizes for the kids costume contest.





To purchase an ed, fax this insertion order to: (666) 930-3336 or mail to Las Viscas PRICE 4001 S. Deceber Revi 437,540 Las Viscas, NV 89103-5900

#### CREDIT AND DEBIT CARDS

#### POLICY

The Board will determine whether there is a compelling need for the corporation to obtain one or more credit/debit cards. If the Board determines that such cards are needed, the Board will authorize specific individuals to utilize a corporate credit/debit card. A corporate cardholder may use the cards only for official purposes directly related to the needs of the organization. The cardholder may not use a corporate card for personal purposes, even if he or she plans to reimburse the organization.

The following purchases are never allowed on a corporate credit/debit card:

Personal purchases

□ Cash advances or loans

Pavroll advances

□ Personal entertainment

□ Any item inconsistent with the mission and values of the organization

The following purchases are not allowed on a corporate credit/debit card unless specifically directed by a majority vote of the board of directors:

Purchases for other organizations

□ Alcohol for entertainment purposes

Fuel for personal vehicles

□ Purchases from a business you own or operate

An individual purchase shall not exceed \$\_\_\_\_\_. Aggregate monthly purchases shall not exceed \$\_\_\_\_\_.

#### PROCEDURES

In order to use the card, the cardholder must follow these procedures:

1. Cardholder Agreement. Upon issuing a corporate card to a cardholder, the cardholder must sign a statement that the

cardholder has read and understands this Credit Card policy and will reimburse the corporation for any personal charges on the card.

2. Advance Approval. The Board must give advance written approval to make a purchase whenever practical. The cardholder's purchase request should describe the purchase and cost.

3. Original Receipts. The cardholder must keep the original receipt that describes each purchase made on the card. The credit card receipt is not sufficient.

4. Notification of use of the credit card: The cardholder will email the Treasurer after each use of the corporate credit card noting the date, vendor, and amount of each charge made. This is will allow the Treasurer to be aware of the cash that will be required to pay the credit card bill and alert the Treasure to potential unnecessary use of the credit card.

5. Expense Form. Within 5 days after the end of the billing cycle, the cardholder must prepare and sign an expense detail form



and attach original receipts and a copy of the purchase request. In the case of meals, the statement must include the names of all persons at the meal and a brief description of the business purpose, in accordance with IRS regulations. 6. Approval by Treasurer. The cardholder must give the expense detail form to the Treasurer for approval. The Treasurer shall review each purchase to ensure that it was reasonable, necessary and the best value for the organization. The Treasurer will reconcile the expense detail form to the credit card billing statement, authorize payment and follow up on any inconsistencies. 7. Notification of Loss/Theft. The cardholder must notify the bank and the organization immediately in the event that the card is lost or stolen.