

2/20/13 – Public

Call to Order at 7:05pm

Attendance		
Present	Excused	Absent
Ernie	Derek G	
Jorge	Brandon	
Matt		
Brady		
Jon		
кс		
Derek R		
Jim		
Kathy		
Brenda		
Frankie		
Lucas		
Chris		

Community Comments -

2012 Betty's Check	Cindi Hall	Motion P/F
Cindi – Betty's Outrageous Adventures		
 Check not yet cleared from 2012 	PRIDE Picnic	
 Matt – check was issues on Sept 18, 2012, but has not cleared 		t
 Ernie – we will issues a new check tonight at our break 		
 Cindi – presents proposed budget for 2013 		
 Cindi – proposes 2013 date as 9/1/13 		

SheDonism	Lisa Pittman	Motion P/F
– SheDonsim 2013		
- Contract will be edited to a one-y	ear term only	
 Lisa – Confirms one year 	term	
- Betty's Picnic		
 Lisa – this is allowed as a community women's event; possibility to partner the Dyke 		
March with the picnic as an after-event		
 Matt – presents possibility to force in our \$10 cost of tickets into the SheDonism vacation packages 		
packages		
 Lisa will follow-up 		
 Lucas – asks about the exclusivity clause in the contract 		
 Lisa – clarifies that this is 	only to prevent other for-profit events from	n hosting conflicting
events to their same targ	et audience	



- Jorge have you seen growth, year-over-year; can we take a larger cut than 7.5%?
 - Lisa yes attendance has been increasing; supports the option of obligatory ticket sales to Festival in SheDonism package

Royalty 2013 -

2013 Royalty	Ernie	Motion Passes	
- Ernie -	- Ernie – SNAPI does not hold a pageant; we chose Royalty based on their participation and		
qualifi	cation for supporting and representing our organization;		
	- asks that Board members join the Community		
Motion – Susp	ension of SOP, Brady motions to suspend the SOP – Royalty	Contract; Jorge 2nds; motion	
Jon, KC, Matt,	Brenda, Kathy dissent; Jim abstains; motion fails		
- Ernie -	- what are we going to do		
0	Brenda offers the option to hold our 30 th Anniversary year Royalty	r, welcoming back our former	
- Chris –	who would qualify or has qualified in the past		
0	Ernie – Brandon has qualified; Robert would qualify if we h	had not scaled back our travel	
- Jorge -	- can this Board accept not having Royalty representation		
- Chris –	what is our fear		
0	Matt – concerned that only one current candidate has atte worried about attendance	ended the last several events;	
- Ernie -	 would support each candidate's qualification and urges the 	e Board to support having	
2013 F	oyalty		
- Jim – s	till feels like he is on the fence about the black and white ru	lles and the desire to support	
	mmunity		
	Point of Order – Derek and Brandon could have been able	to vote on this issue	
	and Brandon re-join the Board		
	motions to suspend the SOP – Royalty Contract – Jim absta	ins; Matt, Diana, KC abstain;	
	n Passes		
	- opens questions to the Board		
- Selena			
0	Jim - Pride?		
0	Reflecting on good and bad and accepting it all; lives by th		
0	Jim – how would being transgendered effect you in this ro		
0	Went through straight life and left home to find struggles		
	now proud to say who she is, where she has been, and wh	hat she has overcome	
0	Chris – community	demonstral and offere balm and	
0	May not be liked by all but can be respected by all; not juc		
	support to anyone who genuinely wants it; reflects on self	i-iove and strength	
0	Jim – can you fill Tracy's shoes	and overwhelmed to be	
0	There is no way that anyone can replace Tracy; humbled a		
	acknowledged by Tracy for her support and help; commits scheduling	s 100% and has hexibility in	
2	Chris – 30 th anniversary		
0	Chins - SU alliliversaly		



o I would wear glitter. Has to listen and learn while not letting the seams show

- Brandon
- Jim Pride?
- Spent 20 years out of the closet means something more; fights for equality and support for
- Chris community
- Always know where you stand with him; will always fight for what's right; will always support the community; passionate; wants to be there for the memory of Tracy;
- Frankie -
- Derek
 - Grew up in Iowa, was not secure in who he was; moved to Vegas when he was 18 and grew as a person; pride to him is 'walking down the street holding hands with a partner'; being proud and open about
 - Ernie protocol?
 - Rules to live by and to be followed
 - Chris community opinion
 - Work involves leading volunteerism; reflects friendliness, care, support, positivity, and community involvement
 - Brenda criticism
 - Supervisor at work and handles feedback and complaints often; personally knows to ask for help and is open to critique
- Robert
 - Jim what does pride mean to you?
 - Has worked in his career to be able to do more of what makes him happy and be proud of his choices in life; feels proud to see his work appreciated; feels proud to fulfill his responsibilities
 - Ernie how do you feel about rules and regulations?
 - Feels that communication is key; reflects on rules he sets forth for in his professional life based on composure appearance and behavior
 - Chris what is the community opinion of you
 - Reflects on his growth and development as a drag performer; knows that others acknowledges his level of commitment in helping the community; reflects a positive message
 - Ernie what would you do to make the 30th Anniversary year the best it can be?
 - Practice makes perfect, regardless of grooming and success is a journey; wishes to make the most of each moment and maximize entertainment; wants to amp up entertainment; wants to support Youth initiatives and make Youth feel more included;
- Ernie contract questions
- Ernie do you ever engage in illegal activity
 - Robert No
 - Derek No
 - Selena No
 - o Brandon No
- Ernie Communication and attendance will you be able to give your full-support
 - Robert Yes
 - Derek Yes

PRIDE

- o Selena Yes
- Brandon Yes
- Ernie calls for closed session -
- Board calls for vote
- Call to order 8:45pm
- Ernie Ballots had the option for each candidate and the option to decline the title position for the year
- Mister Pride is a No vote, and will not be carried into the 2013 year
- Miss Pride is Robert Rigsby Robert wishes to extend his title to Selena
- Robert declines the title of Mrs. Pride 2013
- Ernie calls for a vote for Mrs. Pride with the remaining candidate, Selena's candidacy
- Board votes to crown Selena as Mrs. Pride 2013

Committee Reports -

Preside	nt	Ernie	
-	Sent out January financials		
-	Board will roster an attendance when planning events; event chairs will assess needs and		
	communicate attendance	with other Board members	
Finance		Matt	Motion Passes
-	Requests all receipts in by	the 10 th for reporting	
-		lor – 397.50 marketing; LAMBDA - S	\$150.00 for 2011 deposit festival
	booth remittance; Expedia	a – 150.00 2012 deposit festival rem	ittance; Loomis 484.00 for festival
	armored car pick up; Matt	motions to approve; Brady 2nds; m	otion passes
-	Executive Board opted to r	emove access to debit/credit cards;	; Ernie will retain the only quick
	access Debit/Credit cards		
-	All expenses attributed to Jake Naylor's bill must be approved through Ernie		
Logistic	S	Brady	Motion Passes
-	County Settlement		
-	County is asking for \$2900 to settle 2012 year finances		
-	Matt wants to review information in the interest of clarification and hope for a reduction in final		
-	Matt motions to approve up to \$2900 to cover this cost; Brady motions; motion passes		
-	Matt and Brady will meet	with Brian in-person and finalize nui	mbers and submit final payment
	amount		
Parade		Ernie	Motion Passes
-	Jim McMichaels – LVCVA		
-	\$6000 will be sponsored for travel, focused on PHX, Long Beach, and San Diego Prides		
-	PHX - 400		
-	San Diego – 225		
-	Long Beach – 395		
-	Total 6000 includes above booth fees at each festival		
-	Ernie asks Kathy and Brenda to lead setting up the booths for San Diego and Long Beach		
-	Ernie asks Jon and Matt to	lead setting up for PHX	



- Jim will attend all three events, wants to professionally represent Las Vegas and drive traffic through our website for data capture and growth opportunities;
- Jim will produce updated banners and pop-ups; will produce a rack card with a save the date and drive travel shopping traffic
- Motion passes

- Parade Theme – "Journey to EQUALITY"

BINGO	Ernie	
-		
Vendors	Brenda	
- The 2013 application is up		
 Meeting pending 		
Sponsorship	Chris	
 2013 packet pending finali 	zation with Ernie and Chris	
Education	Brady	
-		
Entertainment	Brandon	
- Working on booking Unique (of Glee Fame) and will present contract ASAP		
Special Events	Ernie	Motion Passes
- Matt motions to pay for up to 4 individuals to get their TAM and Health cards, to sell alcohol at		
our events, to be paid for	by SNAPI; Brady 2nds; motion passe	S
 Blue Moon T-Dance – June 	29	
 Blue Moon T-Dance – Aug 	ust 10	
- Blue Moon T-Dance – September 8		
 Chris motions to approve of 	dates; Matt 2nds; motion passes	
Food & Beverage	Chris	
-		
Volunteers	Jorge	
-		
Marketing	Ernie	
-		

New Business -

PATCHES – AIDS Quilt Program	Ernie	
- Ernie will reboot this prog	ram	
- Asks for volunteer support from the Board		
- 2"x2" patches of art will b	e patched together to build a quilt	

PRIDE Week Lineup	Ernie	
 8/31 – Charlie's Opening P 	arty	
- 9/1 – Opening Pool Party (SunKissed)		

PRIDE

- 9/2 No Events
- 9/3 Tuesday at Fashion Show
- 9/4 BINGO
- 9/5 Youth Event at KISS Mini-Golf & Boys Night (Share \$1200 Sponsorship)
- 9/6 Parade
- 9/7 Festival After-Party (Share \$3000 Sponsorship)
- 9/8 T-Dance REVO Closing Party
- Jorge motions to approve tentative event lineup; Matt 2nds; motion passes unanimously

CBS Radio ads for PRIDE	Ernie	Motion Passes
- Fright Dome LGBT Night – October 30 th		
- MGM is donating 20 tickets:		

MGM is donating 20 tickets;
 Matt motions to approve; Chris 3nds; motion passes

AIDS Walk	Ernie	Motion Passes
- Coming up		

InterPl	RIDE	Ernie	Motion Passes
-	- Montreal in October 10-13		
-	- Board selected to allow 3 members		
-	Entry cost is \$175 per-pers	on as early bird pricin	g

Charlie's Drag Queen BINGO	Jon	
 Jon would like to start on March 12 BINGO with Family Feud 		
 March 12 will be the kickoff with SNAPI vs. Gay Softball at Charlie's 		
- Jon asks for 5 volunteers – Jim, Matt, KC, Brenda, Chris		

Next Meeting -

3/7/13 – Workshop	7:00pm	Ernie's House
3/20/13 – Meeting	7:00pm	Circus Circus

Adjournment -

Motion to Adjourn		Motion Passes
Jorge motions to adjourn; Chris 2nds; motion passes - Meeting adjourns at 10:50		