## 2/20/13 - Public

Call to Order at 7:05pm

| Attendance | Excused | Absent |
| :--- | :--- | :--- |
| Present | Derek G |  |
| Ernie | Brandon |  |
| Jorge |  |  |
| Matt |  |  |
| Brady |  |  |
| Jon |  |  |
| KC |  |  |
| Derek R |  |  |
| Jim |  |  |
| Kathy |  |  |
| Brenda |  |  |
| Frankie |  |  |
| Lucas |  |  |
| Chris |  |  |

Community Comments -

| 2012 Betty's Check | Cindi Hall | Motion P/F |
| :--- | :--- | :--- |
| Cindi - Betty's Outrageous Adventures |  |  |
| $-\quad$ Check not yet cleared from 2012 PRIDE Picnic |  |  |
| $\quad \circ \quad$ Matt - check was issues on Sept 18, 2012, but has not cleared |  |  |
| $\quad \circ \quad$ Ernie - we will issues a new check tonight at our break |  |  |
| $-\quad$ Cindi - presents proposed budget for 2013 |  |  |
| $-\quad$ Cindi - proposes 2013 date as 9/1/13 |  |  |



> | Jorge - have you seen growth, year-over-year; can we take a larger cut than $7.5 \% ?$ |
| :--- |
| ○ Lisa - yes attendance has been increasing; supports the option of obligatory ticket sales |
| to Festival in SheDonism package |

Royalty 2013 -

| 2013 Royalty | Ernie | Motion Passes |
| :--- | :--- | :--- |
| $-\quad$ Ernie - SNAPI does not hold a pageant; we chose Royalty based on their participation and |  |  |
| $\quad$ qualification for supporting and representing our organization; |  |  |
| $-\quad$ Ernie - asks that Board members join the Community |  |  |
| Motion - Suspension of SOP, Brady motions to suspend the SOP - Royalty Contract; Jorge 2nds; motion |  |  |
| Jon, KC, Matt, Brenda, Kathy dissent; Jim abstains; motion fails |  |  |

- Ernie - what are we going to do
- Brenda offers the option to hold our $30^{\text {th }}$ Anniversary year, welcoming back our former Royalty
- Chris - who would qualify or has qualified in the past
- Ernie - Brandon has qualified; Robert would qualify if we had not scaled back our travel
- Jorge - can this Board accept not having Royalty representation
- Chris - what is our fear
- Matt - concerned that only one current candidate has attended the last several events; worried about attendance
- Ernie - would support each candidate's qualification and urges the Board to support having 2013 Royalty
- Jim - still feels like he is on the fence about the black and white rules and the desire to support our community
- Matt - Point of Order - Derek and Brandon could have been able to vote on this issue
- Derek and Brandon re-join the Board
- Brady motions to suspend the SOP - Royalty Contract - Jim abstains; Matt, Diana, KC abstain; Motion Passes
- Ernie - opens questions to the Board
- Selena -
- Jim - Pride?
- Reflecting on good and bad and accepting it all; lives by the tenets love; live; inspire
- Jim - how would being transgendered effect you in this role?
- Went through straight life and left home to find struggles on the street to find herself; is now proud to say who she is, where she has been, and what she has overcome
- Chris - community
- May not be liked by all but can be respected by all; not judgmental and offers help and support to anyone who genuinely wants it; reflects on self-love and strength
- Jim - can you fill Tracy's shoes
- There is no way that anyone can replace Tracy; humbled and overwhelmed to be acknowledged by Tracy for her support and help; commits $100 \%$ and has flexibility in scheduling
- Chris $-30^{\text {th }}$ anniversary

- I would wear glitter. Has to listen and learn while not letting the seams show
- Brandon
- Jim-Pride?
- Spent 20 years out of the closet means something more; fights for equality and support for
- Chris - community
- Always know where you stand with him; will always fight for what's right; will always support the community; passionate; wants to be there for the memory of Tracy;
- Frankie -
- Derek -
- Grew up in lowa, was not secure in who he was; moved to Vegas when he was 18 and grew as a person; pride to him is 'walking down the street holding hands with a partner'; being proud and open about
- Ernie - protocol?
- Rules to live by and to be followed
- Chris - community opinion
- Work involves leading volunteerism; reflects friendliness, care, support, positivity, and community involvement
- Brenda - criticism
- Supervisor at work and handles feedback and complaints often; personally knows to ask for help and is open to critique
- Robert -
- Jim - what does pride mean to you?
- Has worked in his career to be able to do more of what makes him happy and be proud of his choices in life; feels proud to see his work appreciated; feels proud to fulfill his responsibilities
- Ernie - how do you feel about rules and regulations?
- Feels that communication is key; reflects on rules he sets forth for in his professional life based on composure appearance and behavior
- Chris - what is the community opinion of you
- Reflects on his growth and development as a drag performer; knows that others acknowledges his level of commitment in helping the community; reflects a positive message
- Ernie - what would you do to make the $30^{\text {th }}$ Anniversary year the best it can be?
- Practice makes perfect, regardless of grooming and success is a journey; wishes to make the most of each moment and maximize entertainment; wants to amp up entertainment; wants to support Youth initiatives and make Youth feel more included;
- Ernie - contract questions
- Ernie - do you ever engage in illegal activity
- Robert - No
- Derek - No
- Selena - No
- Brandon - No
- Ernie - Communication and attendance - will you be able to give your full-support

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\begin{array}{ll}
\text { O } & \text { Robert - Yes } \\
\text { O } & \text { Derek - Yes }
\end{array}
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| $\circ$ | Selena - Yes |
| :---: | :--- |
| $\circ$ | Brandon - Yes |

- Ernie calls for closed session -
- Board calls for vote
- Call to order 8:45pm
- Ernie - Ballots had the option for each candidate and the option to decline the title position for the year
- Mister Pride is a No vote, and will not be carried into the 2013 year
- Miss Pride is Robert Rigsby - Robert wishes to extend his title to Selena
- Robert declines the title of Mrs. Pride 2013
- Ernie calls for a vote for Mrs. Pride with the remaining candidate, Selena's candidacy
- Board votes to crown Selena as Mrs. Pride 2013


## Committee Reports -

| President | Ernie |  |
| :--- | :--- | :--- |

- Sent out January financials
- Board will roster an attendance when planning events; event chairs will assess needs and communicate attendance with other Board members

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| :---: | :---: | :---: | :---: |
| - Requests all receipts in by the $10^{\text {th }}$ for reporting <br> - Checks Request - Jake Naylor - 397.50 marketing; LAMBDA - $\$ 150.00$ for 2011 deposit festival booth remittance; Expedia - 150.002012 deposit festival remittance; Loomis 484.00 for festival armored car pick up; Matt motions to approve; Brady 2nds; motion passes <br> Executive Board opted to remove access to debit/credit cards; Ernie will retain the only quick access Debit/Credit cards <br> All expenses attributed to Jake Naylor's bill must be approved through Ernie |  |  |  |
| Logistics Brady Motion Passes <br> - County Settlement  <br> - County is asking for \$2900 to settle 2012 year finances  <br> - Matt wants to review information in the interest of clarification and hope for a reduction in final  <br> - Matt motions to approve up to \$2900 to cover this cost; Brady motions; motion passes  <br> - Matt and Brady will meet with Brian in-person and finalize numbers and submit final payment  <br>  amount  |  |  |  |
|  |  |  |  |
| ad |  | Ernie |  |
| - Jim McMichaels - LVCVA <br> - $\$ 6000$ will be sponsored for travel, focused on PHX, Long Beach, and San Diego Prides <br> - PHX-400 <br> - San Diego - 225 <br> - Long Beach - 395 <br> - Total 6000 includes above booth fees at each festival <br> - Ernie asks Kathy and Brenda to lead setting up the booths for San Diego and Long Beach <br> - Ernie asks Jon and Matt to lead setting up for PHX |  |  |  |


| - Jim will attend all three events, wants to professionally represent Las Vegas and drive traffic through our website for data capture and growth opportunities; <br> Jim will produce updated banners and pop-ups; will produce a rack card with a save the date and drive travel shopping traffic <br> - Motion passes <br> - Parade Theme - "Journey to EQUALITY" |  |  |
| :---: | :---: | :---: |
| BINGO | Ernie |  |
| - |  |  |
| Vendors | Brenda |  |
| - The 2013 application is up <br> - Meeting pending |  |  |
| Sponsorship | Chris |  |
| - 2013 packet pending finalization with Ernie and Chris |  |  |
| Education | Brady |  |
| - |  |  |
| Entertainment | Brandon |  |
| - Working on booking Unique (of Glee Fame) and will present contract ASAP |  |  |
| Special Events | Ernie | Motion Passes |
| Matt motions to pay for up to 4 individuals to get their TAM and Health cards, to sell alcohol at our events, to be paid for by SNAPI; Brady 2nds; motion passes <br> - Blue Moon T-Dance - June 29 <br> - Blue Moon T-Dance - August 10 <br> - Blue Moon T-Dance - September 8 <br> - Chris motions to approve dates; Matt 2nds; motion passes |  |  |
| Food \& Beverage | Chris |  |
|  |  |  |
| Volunteers | Jorge |  |
| - |  |  |
| Marketing | Ernie |  |
| - |  |  |

New Business -

| PATCHES - AIDS Quilt Program | Ernie |  |
| :--- | :--- | :--- |

- Ernie will reboot this program
- Asks for volunteer support from the Board
- $\quad 2$ "x2" patches of art will be patched together to build a quilt

| PRIDE Week Lineup | Ernie |  |
| :---: | :--- | :--- |
| $-8 / 31-$ Charlie's Opening Party |  |  |
| $-9 / 1-$ Opening Pool Party (SunKissed) |  |  |

## - $9 / 2$ - No Events

- 9/3 - Tuesday at Fashion Show
- 9/4-BINGO
- $\quad 9 / 5$ - Youth Event at KISS Mini-Golf \& Boys Night (Share \$1200 Sponsorship)
- 9/6 - Parade
- 9/7 - Festival - After-Party (Share \$3000 Sponsorship)
- $9 / 8$ - T-Dance - REVO Closing Party
- Jorge motions to approve tentative event lineup; Matt 2nds; motion passes unanimously

| CBS Radio ads for PRIDE | Ernie | Motion Passes |
| :---: | :--- | :--- |
| - | Fright Dome LGBT Night - October 30 |  |
| $-\quad$ MGM is donating 20 tickets; |  |  |
| - | Matt motions to approve; Chris 3nds; motion passes |  |


| AIDS Walk | Ernie | Motion Passes |
| :---: | :--- | :--- |
| $-\quad$ Coming up |  |  |


| InterPRIDE | Ernie | Motion Passes |
| :---: | :--- | :--- |
| - | Montreal in October 10-13 |  |
| - | Board selected to allow 3 members |  |
| - | Entry cost is \$175 per-person as early bird pricing |  |


| Charlie's Drag Queen BINGO | Jon |  |
| :---: | :--- | :--- |
| - | Jon would like to start on March 12 BINGO with Family Feud |  |
| - | March 12 will be the kickoff with SNAPI vs. Gay Softball at Charlie's |  |
| - | Jon asks for 5 volunteers - Jim, Matt, KC, Brenda, Chris |  |

Next Meeting -

| $3 / 7 / 13$ - Workshop | $7: 00 \mathrm{pm}$ | Ernie's House |
| :--- | :--- | :--- |
| $3 / 20 / 13$ - Meeting | $7: 00 \mathrm{pm}$ | Circus Circus |

Adjournment -

| Motion to Adjourn |  | Motion Passes |
| :--- | :--- | :--- |
| Jorge motions to adjourn; Chris 2nds; motion passes - Meeting adjourns at 10:50 |  |  |

