Southern Nevada Association of PRIDE, Inc.  
Board Workshop – Thursday, May 3, 2012  
7:00pm – The Center

Call to Order - Ernie (7:15pm)

<table>
<thead>
<tr>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Ernie</td>
<td>Brady</td>
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<tr>
<td>Matt</td>
<td>Andy</td>
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<tr>
<td>James</td>
<td>Keyska</td>
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<td>Jon</td>
<td>Ink</td>
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<tr>
<td>Brandon</td>
<td>Eric</td>
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<tr>
<td>Kalani</td>
<td>Bronson</td>
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<tr>
<td>Adam</td>
<td>KC</td>
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<tr>
<td>Freddie</td>
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<td>Jorge</td>
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Roll Call - Jorge

I. Approval of minutes- Board Comments
   a. Ernie wants board to make changes to minutes if necessary before approval
   b. Minutes from previous minutes approve

II. Community Comments
   a. Mr. Las Vegas Gay Pride - Chris Sanders
      i. Talent Show Competition- June 12th at The Center
         1. 5:00 PM set up
         2. 6:30 PM doors open and call time for Mr. and Ms. LV Pride
         3. 7:00 PM Show starts
      ii. Chris would like Keyska and Freddie to judge the competition
      iii. Would like for SNAPI to donate First Place Prize. Imperial Court giving gift card.
      iv. Matt offering for everyone on the board to donate an item for a "Pride Basket"
         1. Matt makes motion (Also will coordinate with KC to make the basket)
         2. Have all items ready before June 1st
         3. Brandon Seconds motion
         4. Approved Unanimously
      v. Chris would also like "Save the Date Cards/banners". People participation could also participate in Youth Pageant.
      vi. Chris has also asked about a "Youth Skate Night"
      vii. Chris officially invites Keyska and Freddie (Ms and Mr LV Pride) to attend Youth Prom May 12th- 7PM-11PM
   b. Peter- Freezone
      i. Pride maybe calling Freezone home again at some point
ii. Would like any past issues resolved with the Board and would like future partnership with Pride

c. Greg Chase
i. Works with Ernie and would like to be more involved with the community
ii. Would eventually want a board position
iii. Ernie has explained qualifications

III. Committee Reports

a. Vendor Packets/ Sponsorship Packets
i. [Looking at Vendor & Sponsorship Packets]
ii. Brandon motions to approve food vendor packets
   1. Matt seconds
   2. Motion passes unanimously
iii. Matt motions to approve Sponsorship Packets
   1. Brandon Seconds
   2. Motion passes unanimously

b. Full Throttle/SNAPI Saturday’s Marketing Packets
i. Changed June/July Themes For SNAPI Saturday(Email sent out earlier)
   1. June- Trashy Christmas
   2. July- Beach
ii. SNAPI Saturday for May officially canceled due to Board traveling to Long Beach Pride and HRC Gala on same night
iii. Full Throttle Thursday
   1. July theme changed from "Who's Your Daddy?" to "When I grow up"

c. Luxor Pool Party
i. Meeting with Tim Evans- He would like Pride to be involved with Temptations Sundays
   1. Possible Liquor sponsor from Luxor liquor companies
   2. Possible dates- May 27, June 10, July 1st, August 19, Sept 2 (Official Pride Week Beginning), Sept 9th (Official Pride Week Ending)
ii. Blue Moon- T-Dance- No confirmation for close party
   1. Royalty would be designated where to go
iii. Tim Evans- Working on Sponsorships
iv. Contract with Luxor- What Luxor expects from Pride with marketing, etc.?
v. Will vote during Workshop pending contract with Luxor

d. Gay Days Partnership
i. One year Contract
ii. [Viewing Contract]
iii. Matt requesting changes to agreement
   1. Free entry to Gay Days’ events for board member and contingency
iv. Brandon makes motion to approve agreement pending changes
   1. Matt Seconds; Vote passes unanimously
v. James will send out final agreement/executed contract

e. Finance
i. Approval of checks
   1. Jake Naylor- $262.50
   2. Brandon- $96.37
   3. KC- $131.69
ii. Matt motions to approve
1. Adam seconds; vote passes unanimously

f. Logistics-Absent

g. Community Involvement- absent

h. Education- Absent

i. Sponsorships- Packets approved

j. Marketing- Packets approved

k. Vendors

i. Tracy: Focus now has to be the Pride Festival, getting in full gear- James, Ink & Tracy need to meet

ii. Logistics, F&B, Vendor Committees need to meet to go through Map layout- Date TBD

iii. James will help with Logistics

iv. Adam would like more volunteers to help with F&B at Festival

   1. Must have Health and TAM cards

   2. Send volunteers to contact Adam

l. Entertainment

i. 1.5 hours left for main stage

ii. Estimated expenses so far at $9,000- to be paid to performers at Festival

iii. Headliner Proposal:

   1. Leslie Jordan

      a. $11,000- Booking fee

      b. $800 (estimate) First class plane ticket

      c. Matt motions for approval

          i. Brandon Seconds; Vote: Adam abstains; Motion passes

   2. JoJo: possibly

      a. $8,000 (estimate)

iv. No Budget has been approved for Entertainment- Previous year budget was $40,000

v. Paid Entertainment:

   1. DJ Scotty (All Day) $500

   2. Nurse Ratchet $700- 1 hour

   3. LV Hula Co. $1,000

   4. Matt Zarley $1,000

   5. Goddess & She (spelling?) $2,750 booking fee; $1,200 Airfare

   6. Chad Michaels $600

   7. Jennifer Warner $500 + $250 fee

   8. Lorena Peril $1,000

   9. Leslie Jordan $11,000

   10. Estimated total expenses

       a. $20,800

vi. Brandon is bidding for A/V

vii. Brandon does not want Second Stage, Matt does not agree

   1. Brandon focus on Dance Tent with overhead scaffolding

   2. Matt~ 2PM-5PM want community performers

m. Food & Beverage

   i. Adam, Ernie, Eric should only have keys for F&B storage

   ii. Eric does not want anything removed from F&B storage without his approval- Matt agrees because of monetary worth
iii. Vodka does not need to be bought for Jello Shots- Plenty of flavored vodka and rum available
iv. KC and Eric will meet for liquor for baskets- Ernie: "need to get rid of wine and champagne!"

n. Special Events
   i. HRC Picnic- Successful- Given thanks to those attended and helped
   ii. SNAPI Saturday for May cancelled due to conflicting events
   iii. Possible political events- Mr. and Ms. Pride are not allowed to endorse a candidate; no financial support because of 501c3 Status
   iv. Will be locking down events for Pride Week during Workshop.
o. Volunteers
   i. Volleyball using our program for Volunteers
   ii. Forward email questions to Jake

p. Pageant
   i. Jon (Diana Prince) thanking everyone for their help during Step-Down/Coronation

q. Pride Family Bingo
   i. $1,200-$1,800, sometimes $2,000 possible profits for Pride
   ii. [Looking at proposal]
   iii. Matt makes motion to approve
       1. 432 Daubers
       2. Total set-up: $972.92
       3. Plus first Wednesday of the month
   iv. Jon (Diana Prince) Seconds
       1. Approved unanimous
r. Long Beach Pride
s. Salt Lake City Pride

IV. New Business
   a. Social Media passwords: Matt requesting passwords for Social Media accounts for Executive Board
   b. Ernie would like Official Request Form for Social Media to post and advertise Events
   c. Matt motions for official form and procedure for Social Media
      i. Tracy Seconds; Vote passes unanimously

- Next Public Meeting- Thursday June 7, 2012 - The Center 7:00pm
- Workshop Meeting: May 16th 7:00 PM- Matt and Jon's House
- Matt motions to adjourn at 9:32pm; Jon 2nds; passes unanimously