

# **Southern Nevada Association of PRIDE, Inc.**

## **Annual Meeting – August 17, 2010**

**6:30pm – The Center**

**Call to Order** – Jake Naylor, President @ 6:35pm

**Roll Call** – Dennis Shaull, Secretary , Dan Shoaff is absent w/o notification

**Approve 8/3 Minutes-** **Matt makes the motion to approve and James seconds the motion and the motion passes**

### **Community Comments-**

Kelly from Qvegas wanted to thank us for our hard work at Las Vegas Pride this year. Candise from the Center is brought us a new sponsorship packet which will allow the sponsor to attend all the Center's events including the Honorarium.

**Volunteer Appreciation & Service Awards-** Ernie stated that we started a new program where we honor our Outstanding Volunteers on each of the committees for a total up to 20. Vendor Committee- Trent Gilmore, Food and Beverage- Russ Letica, and Eric A., Education- Jay Branson, Logistics- Jorge V., Volunteer Committee- Eric R., Parade Committee- Earl and Manny, Brian Dixon, Jacob M., Brady McGill, Adam Z., Russ Letica, Clare and Lyndon, James announced- The Volunteer Organization of the Year for 2010 is NGRA.

Board of Directors 3 year Service Awards- Jake announced- Matt Cox for 2006-2009, Michael Grimes- 2007-2010, Joe Hood- 2007-2010, Brian Rogers- 2007-2010, Bob announced- Jake N.- 2007-2010.

### **State of the Organization** – Jake Naylor, President

Much has changed since we last reported to you during the SNAPI Annual Meeting in August of 2009. The effects of the current economy on our community have seriously affected the ability of non-profit organizations such as ours to raise much needed funding via sponsorships and donations. Once more, licensing and permit fees were raised, the city of Las Vegas charged for services donated in past years, and other rental and service fees increased. We have pulled through the rising costs associated with hosting all of the 2010 PRIDE events successfully and have taken steps to ensure next year's PRIDE will be able to begin its planning stage on sound financial footings.

On the immediate horizon, it is becoming clear that local and national corporations have taken notice of the benefits of supporting the LGBT community of Las Vegas; and many new and exciting partnerships have already begun to form for 2011's Las Vegas PRIDE Celebration. It has also become apparent that for our annual events to continue to grow, change must continue to shape us. After much consideration and research we are happy to announce that we have elected to move our annual PRIDE events from the first weekend in May to September 16-17,

2011. This move will position PRIDE events in a more predictable time of the year for good weather and will allow for greater marketing in all of our feeder markets throughout the Western United States.

Our PRIDE events are the foundation of our organization and the result of our mission to “invoke, promote, and celebrate lesbian, gay, bisexual, and transgender pride”. This year’s efforts gave parade and festival attendees cause to celebrate together the joys of being a part of the LGBT community. For many, PRIDE events are a safe haven to express themselves openly and without fear.

The now annual PRIDE Family Skate Night again surpassed the capacity of the facilities and found more than 600 of our LGBT youth and allies embracing their differences in a fun and wholesome way. The PRIDE Festival grounds were expanded once more to make room for our continued growth and a new smoke free policy was adopted. The PRIDE Parade was broadcast LIVE and rebroadcast multiple times globally for the second year in a row through a partnership with Cox Communications. In all, the Las Vegas PRIDE Celebration encompassed an incredible 27 events over the course of approximately two weeks.

As a board, we are committed to a sustainable growth strategy. Over the last few years we have seen the attendance more than double at many of our events at a time when many PRIDE organizations are finding lowered attendance and support. As our events increase in attendance, costs likewise increase. Yet even with the increased operating expenses and an uncertain economy, the board has made it a priority to continue in our tradition of giving back to the community. This year, we set aside thousands of dollars in financing for local LGBT & LGBT friendly organizations which have requested financial support. We were not able to grant all requests, however, we worked passionately and diligently to ensure that our contributions were made in such a way as to benefit as much of the LGBT community as possible without endangering the financial stability of our organization.

At the conclusion of my term as a board member and as the organization’s president, I am honored to have been able to work with and head the Southern Nevada Association of PRIDE, Inc. which is comprised entirely of volunteer members. These individuals dedicate many countless hours of service throughout the year to make PRIDE and other supported events a success. Their service and dedication is both appreciated and vital to the organization.

From my perspective, the Southern Nevada Association of PRIDE, Inc. is well positioned to face the future thanks to the dedication of the board, sponsors, partnerships, and of course, the tireless service of hundreds of volunteers. I hope that you will share with me an optimism for the future of SNAPI, the continued growth of Las Vegas PRIDE, and feel confident that the organization has the right vision for these extraordinary times.

**Finance** – Matt Cox, Treasurer (full detailed breakdown report is attached)

- Annual Finance Report- the report is attached.
- Check approvals, Reimbursement for Jake N- \$104.00, Brandon for SNAPI Saturdays for \$100.00, Industrial PM for the Hydrate Pool party Raffles we did and this is half the amount, \$262.52 Motion by Brian R. and Justin L. and the motion passes.
- Announce Recipients of Funds as approved at 8/3 meeting for the LOVE Program- AFAN \$1130.00, HRC- \$ 380.00, NGRA \$ 1550, Royal Court \$ 70.00, We Are Family \$ 150.00, LVGA3 \$ 615.00, Sin City Sisters \$ 1255.00, Center \$ 1085.00, Pride \$ 8280.00.

Fund Distribution for the Grant Program- The Center \$ 3000.00, LVGA3- \$ 3000.00, NGRA \$ 5000.00, SinCity Sisters \$ 9000.00.

**Revised By-Laws** – Danny G., Parliamentarian

- Overview and Discussion of Changes
- Motion and Vote to Approve Changes – Brian Makes the motion to approve the amended changes in the by-laws and James seconds the motion and the vote is taking and the motion is passed. James makes the motion to approve the SOP's and Brian Seconds the motion and the motion passes unanimously.

**Election of 2010-2011 Board of Directors** – Instruction Sheet 1

- Danny G. would like to entertain nomination for Board of Directors- Nominees- Michael G., Andy DuBois, Brandon J., Eric A., Brian R., Eric R., Tony C., Justin B. aka Rex R., Adam Z., Brady M. Questions- James can't stress enough the importance the understanding be elected to the board and to represent the community and not yourself and understand the time commitment and understand that attending the meetings is very important and we do understand that there is personal issues that come up like medical and work related or moving. Danny G. asks each person to meet their requirement to read and understand the By-laws and SOP's and can't stress enough to read the rules and follow them the best you can.
- Ballots distributed and collected by Danny G., -Parliamentarian
- If applicable, new directors please take your seats with the rest of the Board of Directors
- We would like to welcome the New Board Members are as follows:
  - Michael Grimes-re-elected to a new term
  - Andy DuBois
  - Brandon Johnson
  - Eric Agostino
  - Brian Rogers- re-elected to a new term
  - Eric Recientes
  - Tony Clark
  - Justin Bradshaw aka Rex Rebel
  - Adam Zujewski
  - Brady McGill

## **Election of 2010 – 2011 Executive Board – Instruction Sheet 2**

- Danny G. will now like to entertain nominations for Officers- Nominees- Parliamentarian- Danny G., Michael G., Secretary- Dennis Shaull (Dennis Shaull withdrew his nomination for this position, so that Eric Recientes could be nominated and was nominated with a 2/3 vote), Treasurer- Matt Cox, Vice-President- Dennis Shaull & Justin Liming, President- Ernie Yuen & Dennis Shaull
- Ballots distributed and collected by Danny G.,-Parliamentarian
- New officers immediately assume their roles
- New Elected Officers are as follows:
  - President- Ernie Yuen
  - Vice-President- Justin Liming
  - Treasurer- Matt Cox
  - Secretary- Eric Recientes
  - Parliamentarian- Danny G.

**Resignations-** Jake Naylor, Bob N., James Healey, Joe Hood.

**New Business-** NCOD- Tony said that NCOD would like offer SNAPI a booth and ask us to provide a 30 minute spot on stage for a fashion show, motion was by Brian R and second by Andy D. and the vote was taking and there was 1 abstention by Michael Grimes and 16 agree and motion passes.

Andy makes a motion to approve an additional 8 more tickets for AFAN's Black & White Party for the amount \$280.00 and Michael Grimes seconds the motion, and the vote passes.

**Next Public Meeting – 9/21/10 @ 6:30pm at the Center.**

**Motion for Adjournment-** Brian makes a motion to adjourn and Brenda seconds the motion and we adjourned @ 8:45pm.