

# Mr. Las Vegas PRIDE

## Qualifications

The following list of qualifications are an outline to help applicants interested in becoming Mr. Las Vegas PRIDE understand the commitment and responsibility placed on the title holder. Unlike a traditional pageant title, the Las Vegas PRIDE title holder must earn their title through dedication to the organization and hard work not through competing before a panel of judges.

1. Must be a gay male at least 21 years of age.
2. Volunteer a minimum of one year for the Southern Nevada Association of PRIDE, Inc. (SNAPI, Las Vegas PRIDE). As the crowning generally takes place in March, interested applicants should begin volunteering with SNAPI by March the year prior to the desired crowning for consideration.
3. Applicants MUST be willing to commit to preparation time for all attended events. This time can include time spent creating costuming, preparing choreography, and learning about the organization and its goals. As a representative of SNAPI, you may be invited to interviews and special events and should be prepared for such.
4. It is helpful if interested applicants have traveled to at least two out-of-town PRIDE events with the PRIDE board and other marketing team members in order to understand the travel involved with the title, and the work required. This travel will allow you to know what goes on behind the scenes and understand the commitment required.
5. During the Las Vegas PRIDE Celebration, the title holder is required to be an active volunteer. This includes helping to coordinate the parade line-up, festival set-up and tear-down and much more.
6. Applicants MUST be willing to attend the many events occurring locally that are supported/attended by SNAPI. This includes but is not limited to events where SNAPI operates booths and may include assisting in the preparation, set-up and tear-down of the booth spaces. Some of these events include NCOD, Block Parties, Sin City Sister Events, etc.
7. Applicants must be ACTIVE in the community and should attend LGBT Community Special Events as a representative of SNAPI. These events include, but are not limited to, NCOD, AFAN Aids Walk, AFAN Black & White Party, Sin City Sister's Red Dress Event, Royal Court Functions, etc.
8. Applicants should also be willing to commit to attending SNAPI's General Public Board Meetings which are held the 3<sup>rd</sup> Tuesday of every month at the LGBT Community Center at 6:30pm.
9. Understand that the SNAPI title holders are the faces of Las Vegas PRIDE both in the Las Vegas Community and in the world. As such, the position is much more than just "putting on a crown and sash and showing up." There is much work to be done and behind-the-scenes-preparation to be had. As a representative of the community, you MUST be in good standing with the community and a positive role model.
10. Understand that the selection process is made by weighing your commitment and dedication to the organization along with the time spent volunteering.

**DUTIES of Mr. Las Vegas PRIDE include but are not limited to:**

1. Attend ALL Official Las Vegas PRIDE Events.
2. Attend ALL out-of-town PRIDE Events that Las Vegas PRIDE travels to. You are only permitted to miss one event if proper and timely notification is given to the board.
3. Plan and host benefit/fundraising events/shows to raise money for SNAPI. These events must be approved by the SNAPI Board and other non-profit organizations involved.
4. Attend SNAPI General Public Board Meetings on a regular basis.
5. Have a flexible schedule so that last-minute events can be accommodated and attended. Generally more than two-week notices are given for events that title holders are expected to attend.
6. Encourage other community members to become involved with SNAPI either through volunteering or joining the board.
7. Promote Las Vegas PRIDE!

Remember, whether Las Vegas PRIDE title holders are in crown and sash or not, they are always representing Las Vegas PRIDE. Title holders must be prepared to always act appropriately when attending special events and/or visible in the community. This includes nights out at bars/clubs as well. Excessive drinking, crude or violent behavior IS NOT TOLERATED.

Any violation of the above listed duties and/or qualifications may result in disciplinary action including but not limited to the immediate removal of crown, sash, and title.

Title holders earn their titles by learning about SNAPI and its mission and learn by volunteering.