



11/15/17 –Public Meeting – The Center

Call to Order 6:00pm

Attendance	Brady		
Present	Absent	Associate	Additional
James Jorge Brady Kawika Craig Clair Lyndon Bobby	Nakia	Ernie Y	Blue M Njoki

Approval of Minutes

Approval of Minutes	Brady	Motion passes
- Brady – motions to approve outstanding minutes; Clair 2nds; motion passes unanimously		

Community

Trans Community	James	Motion Passes
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PRIDE

Blue M – asked the Board 5-6 months ago to have an all-inclusive Trans area – Blue feels that the TransPride group was not representative of the whole community

- Requests that the Board – holds a community coalition to have a more inclusive area

James – corrects Blue that TransPride group (clarifies that they are a separate group to Las Vegas PRIDE) was offered a sponsored area – they requested not to work with Blue;

Kelly - Inquires about how scripts are submitted for the Parade;

- James – explains the relationship between COX and SNAPI; the selection of stage hosts; submission of scripts etc.
- Kelly – asserts that she feels that hosts on the stage of the Parade made purposefully hurtful statements about the Trans community
- James – inquires what can we do to make up improvements; Kelly requested more time to answer

Alexandria – addresses the Board with a prepared statement; requests that the Trans community have a representative on the Board of Directors

James – shares with the community that we are a non-profit group, all volunteer, giving hundreds of hours back to the community – and that we have worked under financial strain to produce the annual events etc. – we do the very best we can

- James – shares that our hosts had no ill intent; James acknowledges that we took responsibility and are taking all steps we can to make improvements
- James – shares how our Board is structured and the process by which individuals can get involved; asks for community involvement;

Yoshi – inquires as to how PRIDE can make amends to the community and be more inclusive

- Clair – explains how TransPride came to exist as it is today; their group wants to exist on their own – they partnered with The Center but that relationship has ended; we have continually invited and asked for involvement – as much as we want to have less division, we cannot override the wishes expressed to us by other community groups

Zoe – shares a prepared written statement;

Alethia – shares a prepared written statement by herself and Lea H; shares her disappointment in the event and the Board

Katarina – shares her experiences and disappointment in the organization;

- Requests a public apology to the Trans Group; James thanks Katarina for giving specific requests and commits to follow up

AJ – wishes to address the parade and the community; requests more visibility

Danielle – expresses that she feels that the Board is not approachable and is not representative of the community

- Expresses that the Board needs diverse representation on the voting Board; shares that she does not want to be a part of that group

Ashley – agrees with Danielle; expresses that their 3 million dollar business does not want to be a part of our group

Steven – interested in bringing diverse representation to the Festival by adding an adult only area;

Mike – shares that the Board has welcomed him and his help and involvement; shares that instead of pointing out faults, please give a chance

- Brady – motions to approve a statement on behalf of the Board to apologize to the Trans Community for stage statements that were made at the Parade; Jorge 2nds; motion passes unanimously

PRIDE

University of Phoenix	James	
- Monica – interested in getting involved and offers service etc.		
	James	

Committee Reports

Executive	James	
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Finance	James	
- James – Review of reports		
- Brady – confirms submission of all receipts and W-9 for 2017 – only exception is Delinda Torres, Taddy is following up to submit the final W-9		
Royalty	James	
- James –		
Parade	Ernie	
- Ernie –		
Logistics	James	
- James –		
Exhibitors	Kawika	
- Kawika -		
Sponsorship	Ernie	
- James – only pending payment is MGM		
Marketing	Ernie	
- Ernie –		
Magazine	Ernie	
- Ernie –		
Education / Community Involvement	Brady	
- PRIDE Outside Hike – November hike was a hit!; assessing dates for 2018		
- PRIDE Ride – assessing dates for 2018		
Food / Beverage	James	
- James –		
Entertainment	James	
- Brady –		
Special Events	Ernie	
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BINGO	Ernie	
- Ernie – November BINGO – 12/6/17 Let’s Make a Deal BINGO		
PRIDE Spinners	Jorge	
- Jorge -		

PRIDE

Volunteers	Jorge	
- Jorge		

New Business –

Blue Montana	James	Motion Passes
- Kawika – motions to remove Blue Montana from the Associate Board of Directors for his behavior, conduct, and decorum – Jorge 2nds; motion passes ; Brady, Clair, Bobby; motion passes		

Adjournment –

Motion to Adjourn	James	Motion Passes
- Brady Motions to adjourn, Jorge 2nds; motion passes unanimously o Meeting adjourns at 7:59pm		

Next Meeting –

12/20/17	6:00pm	The LGBT Center
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Next Workshop –

TBD	6:00pm	Ernie's House
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Follow Up -

Follow Up	James	
- Associate Board follow up emails to loop in		