

PRIDE

9/21/16 –Public Meeting – The Center

Call to Order 6:05pm

Attendance	Brady		
Present	Absent	Associate	Additional
James Jorge Brady Clair Lyndon Bobby Kawika	Nakia		

Approval of Minutes

Approval of Minutes	Brady	Motion passes
- Brady – motions to approve outstanding minutes; Clair 2nds; motion passes unanimously		

Acknowledgements

Acknowledgements	Brady	Passed in recess
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PRIDE

Workshop Vote				
9/7/16				
- Nomination of Kawika Olivera to the Board of Directors				
Motion	Jorge	2nd	Clair	
Motioned	9/7/16			
Finalized	9/7/16			
Board	Yes	No	Abstain	No Response
James	-	-	-	-
Brady		X		
Clair	X			
Lyndon	X			
Jorge	X			
Nakia				Absent
Bobby	X			
Result	Motion Passes; Brady dissents			
Workshop Vote				
9/7/16				
- Motion to donate 1 non-profit space and 1 parade entry fee to the Veterans Affairs contingency				
Motion	Jorge	2nd	Clair	
Motioned	9/7/16			
Finalized	9/7/16			
Board	Yes	No	Abstain	No Response
James	-	-	-	-
Brady	X			
Clair	X			
Lyndon	X			
Jorge	X			
Nakia				Absent
Bobby	X			
Kawika				Absent
Result	Motion Passes unanimously			

Community Participation

Community	James	
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PRIDE

- Benjamin from Say it With a Condom – interested in providing advertising and marketing for condom sales with national and international organizations; program includes sourcing sponsorship dollars to be designated to sponsored custom condoms; condoms are provided by Lifestyles brand and custom packaged in the USA
- James – cost per unit – Benjamin – bases on volume but for 10,000 units of condoms, cost per unit is roughly 0.35 each condom unit custom printed
- Tom B – introduction as a long-time community member; former manager for Freemont Experience; currently representing the D hotel and the After-parade concert; ticket prices have been cut in half and \$1 from each ticket sale will go back to a local charity of The D’s choice
 - o James – requests that they print some hand-outs and PRIDE will provide volunteers for handing them out during the parade
 - o Tom – inquires our funds distribution – James – given funds available in excess of costs, James vision is to distribute funds to a program TBD at The Center
- Bob L – representing Prime Timers group – changes to their Board; just touching base
 - o James – confirms a sponsored tent for their group; follow up with Ernie

Committee Reports

Executive	Jorge	
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Finance	James	Motion passes
<ul style="list-style-type: none"> - James – review of Finance Report - Brady – requests checks to cover 2015 outstanding expenses – 		
Accurate Building Maintenance	\$2,696.20	
United Staffing Associates	\$4,360.81	
XS	\$5,900.00	
Barricade – Ernie?		
<ul style="list-style-type: none"> o Brady motions to approve; Clair 2nds; motion passes unanimously - James – review of tax filing with a deadline of November 15, 2016; cost \$975 processing through existing CPA, Lindsey W o Bobby motions; Kawika 2nds; motion passes 		
Pageant/Royalty	James	
<ul style="list-style-type: none"> - James - James and Ernie, Kenneth Blake plus 2 will be attending a sponsored trip to Gay Days Anaheim as part of LVCVA dollars; room included, all other expenses including travel are BYO 		
Parade	James	
<ul style="list-style-type: none"> - Clair – processing applications; many received today 		
Logistics	James	Motion passes (below)
<ul style="list-style-type: none"> - Brady – see below 		
Vendors	Jorge	Motion passes

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<ul style="list-style-type: none"> - Jorge – finalizing - James – for the Art in the Park vendors – suggesting to email and hand out a physical application; cost at \$100 for a 10x10 space, bring your own tent tables and chairs <ul style="list-style-type: none"> o Kawika motions to approve; Brady 2nds; motion passes unanimously 		
Sponsorship		
<ul style="list-style-type: none"> - James – bringing SLS onboard for a Violet Level sponsorship - James – SLS – also interested in becoming a 2017 BINGO Sponsor and HOST 		
Marketing	James	Motion passes
<ul style="list-style-type: none"> - Jorge – waiting on a response to finalize Billboards location – hard cost is \$600 - Jorge – digital finalization pending - Brady motions to approve \$600 conditionally based on location approval; Clair 2nds; motion passes unanimously 		
Magazine	Ernie	
<ul style="list-style-type: none"> - Ernie – Guide to PRIDE 2016 is in final production; we are soft in content for Festival and Entertainment; 25,000 will be printed - Ernie – following up with NGRA on payment before print; - Jake – outlines the digital 2016 Festival Entertainment Guide 		
Education / Community Involvement	Brady	
<ul style="list-style-type: none"> - Brady - 		
Food / Beverage	Brady	

PRIDE

- Ernie – confirms Tropicana Hotel finally confirmed 2016 sponsorship including 4 palates of water
- Ernie –
- Brady – remaining to finalize with Coca-Cola and Sysco

	Proposed	Final Approved
Soda	50	0
Tonic	30	30
Ginger	30	30
Cola	140	140
Diet	140	140
Sprite	140	140
Monster	50	50
Dasani	224	0
	\$8265	Based on above qty

- Water and Soda water is covered so we will have a cost less than presented
- Sysco will be less than \$2,000 including juices and fruits – may need to source a new vendor as payment was an issue last year
- IceNow - \$4,380
- Brady motions to approve no more than \$10,000 total for mixers expenses for 2016; Bobby 2nds motion passes unanimously

Entertainment	James	Motion passes
<ul style="list-style-type: none"> - James – confirms Kristine W for 2016; in-kind as stay package to perform a 40 minute set on Sunday; herself, team, and meet and greet package; proposed costs of \$6,500 max <ul style="list-style-type: none"> o Clair motions to approve as presented; Jorge 2nds; motion passes unanimously 		
Special Events	James	Motion Approved
<ul style="list-style-type: none"> - Monthly 1st and 3rd Wednesday - Down & Derby – we will continue to promote/market their monthly events (1st and 3rd Wednesdays at Gold Spike); additionally looking into the possibility to do an all-ages night on a Friday of PRIDE week) - PRIDE Luau at The Center 		
BINGO	James	
<ul style="list-style-type: none"> - James – October BINGO – please push it out 		
Volunteers	Jorge	

PRIDE

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Logistics

2016 PRIDE Insurance	Brady	Motion passes
<ul style="list-style-type: none"> - Brady - Options include \$2m in liability, General Liability, Alcohol, Medical, Rented Equipment, Etc. (WEATHER IS SEPARATE) <ul style="list-style-type: none"> o Casswood - \$6,070 o Kaliff - \$5,166 - Bobby motions to approve up to \$5,200 pending inquiry with Casswood for discounts and comparative analysis; Jorge 2nds; motion passes unanimously 		
2016 PRIDE Weather Insurance	Brady	Motion passes
<ul style="list-style-type: none"> - Brady – explains formula for weather insurance – Total Payout Covered (Dollars) x Rate of Rainfall (inches) at leveled rates (0.25”, 0.50”, 0.75”) - James – debates pros and cons - James – includes community – community feels the prudent thing would be to skip weather coverage based on costs and coverage <ul style="list-style-type: none"> o Clair motions to pass on weather coverage for 2016; Kawika 2nds; motion passes unanimously 		
2016 ANNUAL Insurance	Brady	Motion passes
<ul style="list-style-type: none"> - Brady – Options included: loss/theft, earthquake, general liability, liquor liability, fire, medical, non-hired auto, media, and blanket additional insurance - Cost is \$1824.28 through Casswood - Brady motions to approve; Jorge 2nds; motion passes unanimously 		
2016 PRIDE Shuttles	Brady	

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- Brady – the following are bids for the proposed PRIDE shuttle schedule 2016; best quote is “Best Airline” for a cost of \$3,440.30

	Day 1	Day 2	Total	Notes
Earth Bus	2727	1903	4630	only 1 ADA available
Tony Clark			0	Party Bus Only
LV Limo			0	
5 Star			0	no shuttles or ADA (party bus)
Best Airline	2029.74	1410.56	3440.30	20 Bus + ADA (gratuity included)
24-7			0	No ADA Available
Bell	3475	2070	5545	24 Bus + ADA Van (gratuity not included)

- o Bobby motions to approve to \$4,000 for Best Airline conditionally approved pending confirmation of our parking off-site areas; Kawika 2nds; motion passes unanimously

2016 Toilets/Fence	Brady	Motion passes
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- Brady - \$8,109 for fence, toilets with service, and barricades including Parade and Festival
 - o Bobby motions to approve as presented; Kawika 2nds; motion passes unanimously

New Business

Sasha Scarlett (Joshua Ryan)	James	
<ul style="list-style-type: none"> - James – Sasha has relayed wishes to James to end his proposal to repay PRIDE; since then (having run into James and Ernie at an event) has emailed an offer to pay \$1,000 as a donation; James will offer to accept and see what happens from there 		

Adjournment –

Motion to Adjourn	James	Motion Passes
<ul style="list-style-type: none"> - Brady Motions to adjourn, Jorge 2nds; motion passes unanimously <ul style="list-style-type: none"> o Meeting adjourns at 8:48pm 		

Next Meeting –

10/12/16	6:00pm	The LGBT Center
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PRIDE

Next Workshop –

TBD	7:00pm	Ernie's House
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Follow Up -

Follow Up	Brady	
<ul style="list-style-type: none">- Finance – Brady to pay Accurate Building Maintenance, United Staffing, and XS- Associate Board follow up emails to loop in- Clair – to follow up with Center to confirm 10/12/16 Board meeting and cancel 10/19/16		