



1/21/15 – Annual Meeting – The Center
 Call to Order 7:05pm

| Attendance | | |
|--|--------|---------------------------|
| Present | Absent | Additional |
| Jorge Brady Clair Lyndon Frankie Lucas Julie Hi-D | | Ernie Yuen Jake Naylor |

Approval of Minutes

| Approval of Minutes | Brady | Motion passes |
|---|-------|---------------|
| - Brady motions to approve outstanding minutes; Clair 2nds; motion passes unanimously | | |

Community

| Community Comments | Jorge | |
|--|-------|--|
| <ul style="list-style-type: none"> - John with Gay Vegas – offers to include events in his publication and online; events will be listed two months at a time; - Lisa Pittman with SheDonism – presents initial offer to partner with Las Vegas PRIDE 2015, similar events from last year including march; Lisa offers to promote Las Vegas PRIDE when marketing at other events; Lucas and Ernie will follow up with Lisa to confirm travel destinations; Lisa will provide options for Lesbian hosts / entertainment for festival; Board requests that Lisa presents an updated contract at the February Board Meeting | | |

Volunteer Awards

| Volunteer Champion Awards | Jorge | Previously Approved |
|---|-------|---------------------|
| <ul style="list-style-type: none"> - Will Douglas - Kawika Olivera - Jeremy Hurley “Herbert” - Craig Olivera - William Powles <ul style="list-style-type: none"> o The Board wishes to extend their deepest gratitude and thanks to our 2014 Volunteer Champions – We could not do it without you! | | |

Bylaws

| Bylaws | Jorge | |
|--------|-------|--|
| | | |

PRIDE

- Julie – add Vision Statement: ““To solidify and empower our community to work together toward a culture of diversity and acceptance.”
- Julie – Article 7 – remove reference to attendance policy (previously removed) from Article 7; edit to “...required to attend all Board meetings.”
- Julie – Article 7 – section E, line 5 – add “...Standard Operating Procedures, Bylaws,...”
- Julie – Article 7, section 6; delete, “as described in article 7, section 6.”
- Julie – Article 8, section 1 – remove Communications Committee;
- Julie – Article 8, section 1 – add Magazine Committee; add BINGO committee, add Executive
- Julie – Article 10, section 2, A – says article 12 should be article 7
- Julie – Article 10 section 2, C – says article 5, section 4 should be article 4, section 6
- Julie – Article 10 section 2, D – says article 5, section 4 should be article 4, section 6
- Julie – Article 10 section 2, D – says affirmative vote – add “OF” a simple...
- Julie – Article 10 section 4 – ADD subsection C – “Employees – The Board may elect to hire paid employees by defining positions, accepting applications, holding interviews, selecting top candidates, defining pay, and offering positions to selected candidates by a unanimous vote.”
- Julie – Article 12 section 2, C – replace Sponsor with Donor
- Julie – Article 15 section 1, sub A, 2 – remove all – to 1 add “Even a perceived conflict of interest requires abstention from voting on matters from which the conflict or perceived conflict arises.”
- Julie – Article 17 section 1, sub a, 1 – change to Article 4 section 5
- Change of date to 1/21/15
- Julie motions to approve changes as presented and update the bylaws document on the website to reflect the changes; Clair 2nds; motion passes unanimously

Committee Reports

| | | |
|--|-------|--|
| Executive | Jorge | |
| - | | |
| Finance | Jorge | |
| <ul style="list-style-type: none"> - Jorge – <ul style="list-style-type: none"> o Confirms fiscal changes now reflect January-December o 2014 Taxes will be filed in March in accordance with laws, etc, to be filed by our CPA o BINGO income 2014 – \$7,826 after rental costs paid to Center o Further detailed report available upon request | | |
| Pageant/Royalty | Ernie | |
| - | | |
| Parade | Ernie | |
| - | | |
| Logistics | Brady | |
| - | | |
| Vendors | Ernie | |
| - | | |
| Sponsorship | Ernie | |

PRIDE

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| - | | |
| Marketing | Ernie | |
| - | | |
| Magazine | Brady | |
| - February – March edition is submitted to printer | | |
| Education / Community Involvement | Brady | |
| - | | |
| Food / Beverage | Brady | |
| - | | |
| Entertainment | Lucas | |
| - | | |
| Special Events | Ernie | |
| <ul style="list-style-type: none"> - PRIDE OUTside – 2/8/15 - Wedding Expo – planning - InterPRIDE – planning - Orgullo Latino – planning meeting at The Center on 2/3/15 at 1pm - 3rd Thursdays – approved – details to come - Kinky BINGO – approved – details to come | | |
| BINGO | Ernie | |
| - February 4 2015 at Alexis Park | | |
| Volunteers | Jorge | |
| - | | |

HRC 3rd Thursdays

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|---|-------|---------------|
| 3 rd Thursdays | Jorge | Motion Passes |
| <ul style="list-style-type: none"> - Jorge – HRC has opted to end their engagement with QVegas for their existing 3rd Thursday events; HRC has approached PRIDE to partner to grow this event - Costs for this event partnership would include in-kind marketing / advertising opportunities in the magazine including 1 page ad, dedicated to promoting the events; HRC will take lead in planning venues, etc - Brady motions to approve event including 1 page of the magazine dedicated to marketing the event; Julie 2nds; motion passes unanimously | | |

Kinky BINGO -

| | | |
|--|-------|---------------|
| Kinky BINGO | Jorge | Motion Passes |
| <ul style="list-style-type: none"> - Jorge – beginning April 14, 2015; 2nd Tuesday each month, at the Erotic Heritage museum; costs are \$20 per hour for facility; bar setup / supplies; rental of tables / chairs; BINGO prizes at \$600 per event - Brady motions to approve up to \$1000 per event; Julie 2nds; motion passes unanimously | | |

Orgullo Latino –

PRIDE

| Orgullo Latino Dates | Jorge | Motion Passes |
|--|-------|---------------|
| <ul style="list-style-type: none"> - Ernie – Government Center is available for June 19-20, 2015; other dates would not be until August - Lucas – concerned that that weekend covers EDC dates – Ernie confirms that standard A/V equipment and staffing is provided at the venue regardless of EDC dates - Brady motions to approve Orgullo Latino for June 19-20, 2015 at Clark County Government Center; Clair 2nds; motion passes; Frankie and Lucas dissent; Hi-D abstains | | |

CAPI Dues -

| CAPI Dues 2015 | Jorge | Motion Passes |
|---|-------|---------------|
| <ul style="list-style-type: none"> - Brady motions to approve \$175 for CAPI dues 2015 to include Las Vegas PRIDE and Orgullo Latino as events; Clair 2nds; <ul style="list-style-type: none"> o Lucas confirms that no additional attendees need to be sent to represent both events; Ernie confirms; motion passes unanimously | | |

InterPRIDE Dues -

| InterPRIDE Dues 2015 | Jorge | Motion Passes |
|---|-------|---------------|
| <ul style="list-style-type: none"> - Brady motions to approve \$190 for InterPRIDE dues 2015 to include Las Vegas PRIDE and Orgullo Latino as events; Clair 2nds; - Lucas confirms that no additional attendees need to be sent to represent both events; Ernie confirms; motion passes unanimously | | |

Directors Nominations / Elections

| Director Nominations | | Jorge | Motion Passes |
|----------------------|--------------|-------------------------|---------------|
| Nominee | Nominated By | Accepts / Vote | |
| Jorge | Jule | Accepts – Motion Passes | |
| Brady | Jorge | Accepts – Motion Passes | |
| Clair | Brady | Accepts – Motion Passes | |
| Lyndon | Frankie | Accepts – Motion Passes | |
| Frankie | Lucas | Accepts – Motion Passes | |
| Kawika | Hi-D | Accepts – Motion Passes | |
| Lucas | Frankie | Accepts – Motion Passes | |
| Julie | Brady | Accepts – Motion Passes | |
| Hi-D | Julie | Accepts – Motion Passes | |

Executive Nominations / Elections

| Executive Nominations | | Jorge | Motion Passes |
|------------------------|--------------|-------------------------|---------------|
| Nominee | Nominated By | Accepts / Vote | |
| President - Jorge | Jule | Accepts – Motion Passes | |
| Vice President - Julie | Clair | Accepts – Motion Passes | |

PRIDE

| | | |
|---------------------------|-------|-------------------------|
| Secretary - Brady | Jorge | Accepts – Motion Passes |
| Parliamentarian - Lucas | Jorge | Accepts – Motion Passes |
| Treasurer – No Nomination | | |

Adjournment –

| | | |
|---|--|---------------|
| Motion to Adjourn | | Motion Passes |
| - Brady Motions to adjourn, Clair 2nds; motion passes unanimously | | |
| o Meeting adjourns at 8:25pm | | |

Next Meeting –

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|---------|--------|-----------------|
| 2/18/15 | 7:00pm | The LGBT Center |
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Next Workshop –

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| 2/3/15 | 1pm | The Center |
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Documents

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