



10/16/13 – Public Board Meeting

Call to Order 7:00pm

Attendance			
Present	Excused	Absent	Additional
Ernie Jorge Brady Brandon Ande Lucas Frankie Kawika		Julie	Aleksandr Bobby

Approval of Minutes

Outstanding Minutes Approval	Brady	Motion Passes
<ul style="list-style-type: none"> - Brady motions to approve outstanding minutes; Lucas 2nds <ul style="list-style-type: none"> ▪ Motion Passes unanimously 		

Community Comments

Mel Cole	Tax Status	
<ul style="list-style-type: none"> - Concerned that monies donated to SNAPI will no longer be able to qualify as tax exempt as a non-profit donation; inquires to SNAPI status and info <ul style="list-style-type: none"> o Ernie – acknowledges the truth in SNAPI’s 501(c)(3) status; explains that SNAPI took immediate action, retaining attorneys and accountants; - Mark Kohler (Club METRO) – inquires if notifications were sent or public information was made available; questions SNAPI’s actions in response to loss of status; inquires about timeline from loss of status; <ul style="list-style-type: none"> o Ernie – SNAPI retained legal and financial counsel immediately o Brady – SNAPI maintains public records which clearly reflect our actions and our deliberation; all open to the public and hosted on our public website monthly 		
Tony Clark	SNAPI General	
<ul style="list-style-type: none"> - Tony Clark – attendance declining – inquires about strategy for the future and growth <ul style="list-style-type: none"> o Ernie – SNAPI is currently only focused on repairing the organization - Tony – urges the Board to hire a paid Executive Director 		
CHEER Donations	Aleksandr	
<ul style="list-style-type: none"> - Aleksandr – inquires for information regarding monies raised for donation to The Center 		

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and status of our collaboration

- Ernie – asks to talk offline; Aleksandr agrees

Check Requests

Check Requests	Ernie	Motion Passes
<ul style="list-style-type: none"> - \$59353.45 – Total account balances - Check Requests – <ul style="list-style-type: none"> ○ Jake Naylor – \$435.00 ○ Caroline Medina - \$390.00 <ul style="list-style-type: none"> ▪ Brady motions to approve; Lucas 2nds; motion passes unanimously 		

Ad Requests

Timeshare Ad Request	Ernie	Motion Passes
<ul style="list-style-type: none"> - Hilton offers to pay \$450 to post ads on our main website - Three ads on the site (included) <ul style="list-style-type: none"> ▪ Lucas motions to approve; Brady 2nds; motion passes unanimously 		

Royal Court

Royal Court	Ernie	Motion Passes
<ul style="list-style-type: none"> - Ernie – spoke with representatives; SNAPI will sponsor an ad in-lieu of a table at their Coronation event - \$110 for the ad cost <ul style="list-style-type: none"> ▪ Lucas – motions to approve; Jorge 2nds; motion passes unanimously 		

Royalty SOP updates

Royalty SOP updates	Ernie	Motion Passes
<ul style="list-style-type: none"> - See Attached (below) <ul style="list-style-type: none"> ▪ Brandon motions to approve as submitted in email; Jorge 2nds; motion passes unanimously 		

Committee Reports

Finance	Ernie	

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- \$59353.45 – Total account balances		
Pageant/Royalty	Ernie	
-		
Parade	Ernie	
- All done for 2013;		
Logistics	Brady	
- Brady – met with Brian (Parks) he is very happy and we are all squared away		
- 2013 is all done		
Vendors	Ernie	
- Working on new packet for 2014		
Sponsorship	Ernie	
- Working on new packet for 2014		
Marketing	Ernie	Motion Passes
-		
Education / Community Involvement	Brady	
-		
Entertainment	Ernie	
- 2013 is squared away; planning for 2014 is underway		
Special Events	Ernie	
- Workshopping Naughty Santa event at Charlie's in December		
-		
Food / Beverage	Brandon	
-		
Volunteers	Jorge	
- LOVE checks will be distributed at the Annual Meeting		
Patches	Ernie	
-		
CHEER LV	Ernie	
-		
BINGO	Ernie	
- November 6 th ; LOVE checks will be distributed		

INTERPride

INTERPride	Ernie	
- Montreal went very well		
- SNAPI donated \$500.00 to the INTERPride scholarship program		
- SNAPI was successfully elected to host the 2015 INTERPride conference in Las Vegas		

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CAPI

CAPI	Ernie	
- Moved to May; Flagstaff, AZ will be unable to host; Santa Fe, NM is likely to take the hosting spot		

Annual Meeting

Date Set	Ernie	Motion Passes
- Annual Meeting Wednesday, November 20, 2013 at 7:00pm at The Center		

HRC - Reconciliation

HRC Festival	Ernie	
- \$5798.00 remitted to SNAPi		

Next Meeting –

11/20/13	7:00pm	The LGBT Center
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Next Workshop –

TBD	7:00pm	Ernie's House
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Adjournment –

Motion to Adjourn		Motion Passes
Brady Motions to adjourn, Lucas 2nds; motion passes unanimously Meeting adjourns at 7:40pm		

Documents

PRIDE



Southern Nevada Association of Pride, Inc.

General Information

The following list of qualifications are an outline to help applicants interested in becoming Las Vegas PRIDE Royalty as well as the community at large understand the commitment and responsibility placed on the title holder. Unlike a traditional pageant title, the Las Vegas PRIDE titleholder must earn their title through dedication to the organization and hard work.

Adult Royalty Qualifications

*PLEASE NOTE: To be considered for any of our Adult Pride Royalty titles you must meet ALL requirements.

Prerequisites:

1. You will meet with PRIDE Royalty Coordinator – Ernie Yuen- All requirements will be presented and reviewed.
2. You will be asked to volunteer with the PARADE COMMITTEE for at least 6 consecutive months prior to being nominated for any title. You are dedicating

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your time to SNAPI for almost a year, shadowing the current royalty and helping with Pride Parade and SNAPI events. You are also being asked to help with costuming; SNAPI event set up's and tear down (strike).

3. As a volunteer, it is to your best interest to travel with the Pride Board and current royalty, you must also volunteer at Las Vegas Pride Family Bingos as a Bingo Babe- first Wednesday of every month.
4. You need to be financially able to travel with Pride (*NOTE: an estimate of travel expenses will be given to the Parade Committee prior to any travel).
5. The Royalty Coordinator to the Board of Directors nominates all titles for PRIDE Royalty. A Question and Answer session is done and a vote of Yes or No on nomination is called for, and if approved an appointed is confirmed by the PRIDE Board.

Royalty Description:

- Mr. Las Vegas Pride – A gay male or a transgender male (female to male)
- Miss Las Vegas Pride - A female impersonator, cross dresser, drag queen or a female transgender
- Ms. Las Vegas Pride - A lesbian female or a transgender female (male to female)
- Community Ally – an outstanding member of Las Vegas as a whole (gay, straight, male, female or transgender)

Commitments (Code of Conduct):

1. As a representative of our organization, Titleholders must maintain generally acceptable candor, composure, poise, language, and behavior, at all times.
2. All Titleholders must remain in good standing in their community. Titleholders must not engage in any activity, which is illegal. Committing a crime while representing the Organization, while in or out of Crown and Sash, will result in immediate irrevocable termination of their title, not requiring further review or vote of the Board.
3. Attendance by current Royalty is of the utmost importance. Current Titleholders are expected to attend all Official Las Vegas Pride events, and all SNAPI Sponsored events. Any absence or tardiness must be communicated to the Royalty Chairperson. It is the responsibility of the Royalty Chairperson to assess and communicate attendance issues to the Board for review.

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4. As a representative of SNAPI, it is explicitly required that any Titleholder promotes the Organization's Mission Statement, "To educate the community by invoking, promoting, and celebrating LGBT PRIDE." It is recommended for any Titleholder to donate all monies donated to them while representing the Organization back to the General Fund.
5. In accordance with the Bylaws of the Organization, it is explicitly forbidden for Titleholders to represent themselves to the Media without the express consent of the President.
6. It is required that Titleholders create and maintain an Official Facebook page, separate from their personal social media profiles. This page must be maintained frequently, and it is required that our Royalty's page reflects their attendance and support of the main PRIDE events pages. This profile must reflect appropriate and acceptable content exclusively, and must not represent political or questionably offensive or divisive content. Questionable content will be subject to review by the Royalty committee, and requests to remove, omit, or edit content must be complied with immediately. The Royalty committee will share access to this page for safety and security of our Titleholder and our Organization.
7. Coordinating Royalty concerns is the role of the Royalty Committee. Questions, concerns, and comments pertaining to general issues first need to be filtered through this Committee first.
8. Concepts for performances, costumes, props, and songs must be disclosed to and coordinated with a member of the Royalty Committee in advance. Any member of the Royalty Committee can edit or omit content that they do not find appropriate for the venue or the event.

Costuming (Dress Code):

1. The official dress code of Mr. Las Vegas PRIDE is, official Sash, and attire appropriate and acceptable, catering to the environment in which the Titleholder will be representing or performing. Regardless of the nature of the event or venue, it is required that Mr. Las Vegas PRIDE wears at minimum a Speedo and appropriate footwear.
2. The official dress code of Miss Las Vegas PRIDE is, official Sash, Crown, and attire appropriate and acceptable, catering to the environment in which the Titleholder

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will be representing or performing. Regardless of the nature of the event or venue, it is required that Miss Las Vegas PRIDE wear at minimum a publicly appropriate two-piece bikini and appropriate footwear.

3. Crown and Sash are property of SNAPI during reign. Crown and Sash remains SNAPI Property until the approved completion of a Titleholders' Reign. With the approval of the Royalty Chairperson, Crown and Sash will be gifted to Titleholders, after their reign has ended.
4. It is the responsibility of Titleholders to actively participate in the design concept and creation of their official Parade costumes. Titleholders are expected to participate in costume workshops and must maintain their costumes regularly.

Additional Information:

1. The Board of Directors retains the right to add, edit, or remove any requirement contained in this document by recommendation of the Royalty Coordinator and approval by vote of the Board.
2. The Board of Directors retains the right to review Titleholders' behavior, effectiveness, and commitment to their Title. The Royalty Coordinator retains the right to suspend active Titles during any review proceeding, and must notify the party involved and must gain the approval of the Board of Directors. Issues requiring permanent action will be brought to the Board to review, at the next organized meeting. The Board retains the right to review Royalty issues presented to them, and can edit, omit, add, and remove requirements, titles, and representatives by their vote.

Royalty/Parade Committee – SOP Proposal

Chairperson

The Royalty/Parade Committee Chairperson chairs the Royalty/Parade Committee of Southern Nevada Association of Pride, Inc. (SNAPI). This is a unique board appointed position was created to recruit, mentor, manage the Pride Royalty, future, present and past. The Royalty Coordinator also is the chairperson for the Parade Committee, which works closely with the Marketing Committee. The ideal candidate for this position should have the following experience

Board of Directors:

- 1- Active Las Vegas Pride Board Member with good standing
- 2- Currently active with the Las Vegas Pride Parade Committee

Parade Committee:

- 3- Full knowledge of all Rules and Regulations of Las Vegas PRIDE Royalty.
- 4- Minimum of 2 years of Travel experience with Parade Committee

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- 5- General knowledge of all CAPI Pride websites for parade application process
- 6- Basic knowledge of budget planning and travel arrangements for Parade Committee. Able to present yearly plans and budget to the current board of directors for approval
- 7- Possible local connections for sponsorship leads for travel
- 8- Must be able to produce and lead Parade committee with costume design, and able to lead Parade Committee in Costume workshop
- 9- Able to plan budget and secure all materials need to produce costumes.
- 10- Able to order and secure costume requirements for current Royalty
- 11- Strong communication skills between Royalty, Parade Committee and Board Directors
- 12- General knowledge of Graphics for banner design and able to coordinate with marketing team for any graphic needs
- 13- Manage current Royalty Facebook/Twitter Accounts

Basic knowledge of Female impersonation, fair for fashion and current trends:

- 14- Must be able to set a high standard for Pride Royalty's over all appearance
- 15- Set high standards for Drag Queens/Kings traveling with Parade Committee
- 16- Must be able to lead team and follow protocol to standards set by the Board of Directors.
- 17- Able to approve all costumes and choice of music for all Royalty appearances/performances
- 18- Manage Pride Royalty schedule of appearances communicate to board of directors

Committee

The Royalty/Parade Committee should consist of no less than four people and should meet at least four times per year, at the discretion of the Chairperson or at the direction of the Board of Directors. Royalty/Parade Committee are responsible for the planning, coordination and execution of all out of town parades, which includes production of all costumes, travel plans. Royalty/Parade committee is responsible to present a annual budget to the board of Directors for out of town travel for attending out of town prides, Phoenix, Long Beach, San Diego and Palm Springs are the standard out of state travel. The Royalty committee is also responsible for our Annual Coronation. The Chairman is responsible for obtaining event location; coordinating with all fellow non- profits. Royalty/Parade Committee is responsible for confirming an entertainment line up, securing prizes for raffles, Jello shots etc. Funds raised thru any event presented by the Royalty/Parade Committee are deposited to the general fund.

Southern Nevada Association of PRIDE, Inc.

Board Meeting- October 16, 2013

7:00- The Center

Call to Order- Ernie

Roll Call- Brady Pre- Notified Absences- none

Approval of Minutes- Brady- 3 minutes

Community Comments- 10 minutes

Committee Reports:

- * Review Time Share Request- Review Royal Court Request- 10 minutes
 - * Review Changes for Pride Royalty and Addition to SOP Royalty/Parade Committee- 10 minutes
 - *Finance- approval of Check-Jake #13101501 \$435.00 Caroline Medina \$ 390.00 – 10 minutes
 - *Pageants/ Royalty- 2 minutes
 - *Parade- Website is updated- 2 minutes
 - *Logistics- 5 minutes-
 - *Vendors- we need to update application for 2014- 5 minutes-
 - *Sponsorship- we need to update application for 2014- 5 minutes-
 - *Marketing- Bingo Ad for December ready- 2 minutes
 - *Bingo- Next Bingo is November 6th- 5 minutes
 - *Education- 3 minutes
 - *Entertainment- 3 minutes
 - *Special Events- 5th Annual Wreath-Ornament Auction HRC 3rd Thurs 11/21 and DEC Bingo -5 minutes
 - *Food and Beverage- 3 minutes
 - *Volunteers- Love Program 10 minutes
- Please send me a list of you volunteer champions- did you send me your list?
- *Community Involvement- 3 minutes
 - *Annual Meeting- Wednesday November 20th, 2013- 3 minutes

New Business- 10 minutes

Total time for meeting 96 minutes

Next Public Meeting- Annual Wednesday November 20th - The Center 7:00 pm

Board Workshop October 22th- Location Ernie's House- Sponsorship and Vendor