

# Southern Nevada Association of PRIDE, Inc.

Board Meeting- Wednesday, August 24, 2011

7:00- The Center

Call to Order- Ernie (7:14pm)

Present	Excused	Absent
Ernie Matt Brady Andy Eric Michael Angelo	Brandon J.	Dennis Tracy

Approve- minutes - postpone

Meeting-

Pahrump PRIDE Recap-

- No protests and a hugely successful event for us. Very diverse community. Saddle West was an amazing partner for us. 400+ attendees for final event, 80 rooms booked, record Bingo and bar sales.

Community Comments- 45 minutes-

- Jennifer Morss – AFAN representative; opening the floor for questions from the Board and community regarding allegations of ‘problems’ within AFAN, September Board of Trustees moved to sever Lane Olson from the AFAN organization, sighting ethics reasons; Lane Olson has taken a very public campaign against the organization; in May, the organization moved to Retract their controversial policy linking termination of services to ‘slanderous’ or ‘questionable’ statements by recipients of service; Financial and HR troubles in the organization caused the inclusion of external CPA and Legal services; thorough analysis of financials and HR resulted in a zero result from internal complaint or financial error; AFAN has increased revenue over the past year and has risen above and beyond their job responsibilities; 9% of revenue is used to fund organization operating costs; 40% increase in services over last year; AFAN is hosting an event to face their accusers (8/25/11) at AFAN, using a 3<sup>rd</sup> party to film, at 2:00pm;
- Matt Cox – Refers to a question referring to a friend, receiving services from AFAN. His friend’s services were not being met by AFAN, and his accounts went into collections. AFAN would not meet with Matt’s friend for 2 full days. AFAN has still not corrected to ensure his payments are back on track. \*\*Jennifer responds, cited problems from the recipient’s end. Because specific said recipient had not gotten payment requests in time, AFAN was unable to issue payment within time frame to ensure timely payment. AFAN

cited this specific client had also lost original coverage by his insurance. This process is tenuous and long, causing strain on this situation.

- Matt questions why a Board Member from AFAN said to a Board Member of SNAPI, "You should get an attorney." \*\*Jennifer defends, citing misconstruction of words and says she has spoken to her Board Member and he confirms misunderstanding.
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- Ernie – Asks AFAN if they conduct Public Meetings. Jennifer confirms that they do not.
- Jim St. Marie (Sister Sue Sloth) – Has lived with HIV for 21+ years. Concerned that AFAN provided services that do not meet their client's needs, and forces services onto other organizations.
- Matt – Informs AFAN Board, that there is a stigma about their Board being too secretive.
- Cira Director Finance AFAN – AFAN works hard to source best grant system alternatives for individuals declined service through AFAN
- Jennifer – provided private funds and requested \$9000 from ADAP for specialty medications; AFAN used private, grant, and request for service, to cover 275 clients without dental work after loss of services from UNLV School of Dentistry
- Kelly – 'Red Dot' system in 1999 started as a rumor.
- Derek Washington – Client and Employee of AFAN – Was denied services through AFAN several times. Paperwork issues had caused his coverage declination; was concerned with outreach and bus voucher programs, partnered with Lane Olson and strove to fix; Kelly facilitated Derek's participation with AFAN; 'Fear' causes these issues; and intimidation;
  
- Brady motions for 15 more minutes, Adam 2<sup>nd</sup> Unanimous
  
- Eric Christiansen – Responded to accusation of AFAN not providing services. Happy with his results; 2005 heard negative things about AFAN, now fortunate to work with the group now
  
- Matt – placing medical records onto facebook, etc; video that inadvertently showed faces of clients;
  
- Jennifer – said clients at BCC meeting in public, declared that they are HIV positive and receive services from AFAN, and that their services were not being met. AFAN responded, in-kind, by posting proof of services provided.
  
- Jim St. Marie (Sister Sue) – unsolicited letters to the BCC have violated HIPPA regulations.
  
- Jennifer – counters that information released was within rules and only done in response to accusations.

- Matt – discloses to AFAN that his friend has been feeling harassed
  - Lane Olson – AFAN filed law suit against him; cites bullying on behalf of AFAN;
  - \*Brady moves to extend for another 15 minutes; Justin 2<sup>nd</sup>; unanimous
  - Matt – questions AFAN on why they chose to come to SNAPI; cites that ‘we’ have not moved to go or not to event
  - Kelly – ‘rumor’ that SNAPI was ‘Boycotting’ Black and White; asked Ernie without response, asked Matt what was going on; SNAPI was ‘Belle of the Ball’ and asked to address the issue; since 1998, Kelly has been involved with AFAN and throws her full support and asks us to participate;
  - Jennifer – always open to share her side; tried to avoid and let things run their course
  - Nicole – offer help instead of wasting energy on ‘bashing’ AFAN
  - Ed Uley – Black & White party inceptor; AFAN has a lot of double-talk; put video up of himself putting a ‘Night Beat’ issue into the ‘QVegas’ rack; AFAN does not support back the other organizations; ‘Misappropriating’ of funds
  - Chris – friend has HIV, times when his friend ‘Derek’ has issue with services, AFAN works on correcting issues that they can find out about;
  - \*Brady votes for 5 minutes; Adam 2<sup>nd</sup>; unanimous
  - President – books are solid and \$20,000 has been spent on investigating these accusations; AFAN has to take stronger action in response
  - Lane Olson – snowball effect; the small few have moved to speak out has caused current climate; wishes for AFAN to address and allow for open forum;
  - Ernie – calls for wrap up
  - Justin – calls out ‘tabling’ of SNAPI Saturday or attending B&W; PRIDE chooses to stay neutral; concerned that AFAN has chosen to acknowledge this situation
  - Ernie – offers AFAN the suggestion to have open meetings and books, etc
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- Kelly – 75,000 PRIDE Guides have gone out
    - 2000 PRIDE guides have gone out
  - Jennifer – offers to allow SNAPI to fund-raise at B&W

#### Committee Reports:

##### \*Finance- budget- Matt- 5 mins Jakes and Ryans Payment

-3 checks Jake Nailor 1672.50; Ryan Beman 75 (marketing); Divas Central \$5000 (Deposit for Mya); Matt motion for approval, Brady 2<sup>nd</sup>; unanimous

C. Account \$18,616; S.Account \$10,964; CD \$22,623

Pahrump PRIDE \$1054 from Jello and Raffle

Had to exchange all 4 CC machines

1<sup>st</sup> FT Thurs was \$201

##### \*Logistics- Brady- 10mins

ATM; fancy toilets, don't go above \$1.00 per use

\*Vendors- Michael- 5 mins

\$20,000 to be deposited; sponsors, food and bev numbers needed

\* Youth Pageant- Justin- 5 mins

Sat, Sept 3; doors 7, pageant at 8;

\*Community Involvement- Brady – 5 mins

\*Sponsorship- Ernie and Matt- 5 mins

Sponsorship meeting tomorrow;

\*Marketing- Ernie- 5-mins

PRIDE Guide is out; correcting issue with Charlie's ad in guide

\*Education- Brady- 5 mins

Poster/history project; PRIDE Perspectives

\*Entertainment- Matt - 5 mins

Mya is booked; Matt motions to Approve \$3200 for transportation for Entertainers AND for shuttles for WMC parking to gate

\*Food and Beverage- Eric A- 5 mins

Going going going; liquor permit approved; working on permits

\*Volunteers- Ernie and Tracy- 5 mins

New benefactors included

New Business-

Jake Nailor suggests to give 2 tix for each event page on facebook to 1 winner per page; Andy motions to approve; Brady 2<sup>nd</sup>; unanimous

Jake motions to include Christian Kaufman in his booth at Las Vegas PRIDE festival; Brady motions to approve; matt 2<sup>nd</sup>; unanimous

We are Family- 5 mins

Eric motions to approve up to \$784 to support their function; Brady 2<sup>nd</sup>; unanimous

SNAPI Saturday's in Sept- 3

As per usual continuing

Matt motions to only allow consumption of alcohol beginning 1 hour from the close of an event by all Board Members; Eric 2<sup>nd</sup>; motion passes; Brady and Michael-Angelo abstain

Pride Dates 2012 and Pride Pets Dates 2012

PRIDE 2012 – Sept 7 and 8; Matt motions to approve; Brady 2<sup>nd</sup>; unanimous

PRIDE Pets 2012 – May 5; Matt motions to approve; Andy 2<sup>nd</sup>; unanimous

End Public Meeting - 10:18pm unanimous

Next Public Meeting- September 1, 2011 the Center- 7:00pm

Next workshop- Location and time TBD